

BOB LOBLAW

Human Resources Leader

PROFESSIONAL SUMMARY

Results-driven Human Resources leader with eight years of experience in talent planning, coaching and development, recruitment, retention, compensation, and legal compliance. Committed to protecting the corporate vision and values while producing an engaged team.

CONTACT

555.123.4567

Anywhere, USA

bob.loblaw@email.com

www.linkedin.com/in/profilename

EDUCATION

Bachelor of Arts | Sociology
Milford Academy University
Anywhere, USA

AWARDS

HR Business Partner of the Year
(of 27 peers in the region)
Bluthe Company, 2018

HR Professional of the Year
(of five peers in the district)
Bluthe Company, 2018

SKILLS

Full Cycle Recruiting
Coaching and Corrective Action
Behavioral Interviewing
Orientation and Onboarding
Diversity/ADA Compliance
ER Investigations
EEO & OFCCP Compliance
Leave of Absence/FMLA

EXPERIENCE

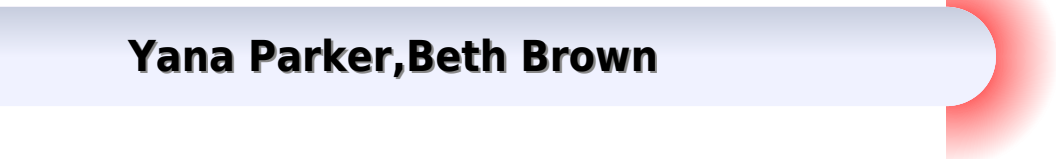
Human Resources Business Partner

Bluthe Company | Anywhere, USA | 2015-2019

- Implemented recruiting strategy to staff building to 100% of goal or better every year
- Reduced turnover from 348% to 202% (goal of 205%)
- Identified talent to staff leadership positions in startup location to 100%
- Trained managers at all levels in the district in key HR competency for:
 - Employee Performance Management, Coaching & Corrective Action
 - Sexual Harassment Management
 - Select International Situational Interviewing
- Successfully on-boarded external District HR Manager
- Prepared high-level staffing outlook plan for FY 17 for District and presented to Regional Vice President
- Directed 136 outreach activities in FY 18 (#3 in the company) to fulfill FedEx's commitment to a diverse workforce
- Prepared equitable compensation offers for internal promotions and external (exempt and nonexempt) hires
- Resolved employee relations concerns and HR investigations with urgency
- Strategically managed recruiting budget, eliminated unproductive spending and focused resources on high-result efforts
- Demonstrated knowledge of HR practices, guidelines and regulations to support the organization and mitigate risk

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Yana Parker, Beth Brown



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Guide, Fifth Edition Yana Parker, Beth Brown, 2012-05-22 One of the best selling resume books of all time and a trusted resource for job seekers for nearly three decades this edition of The Damn Good Resume Guide has been completely revised and updated for today's marketplace The Shortest Distance Between You and Your Next Job For hundreds of thousands of job seekers The Damn Good Resume Guide has been the go to resource for writing and refining their resumes to damn near perfection Filled with savvy advice and written in a straightforward user friendly style The Damn Good Resume Guide will help you zero in on that dream job then craft a winning resume that gets your foot in the door This tried and true best seller has been fully revised and updated for today's job market including Contemporary sample resumes all of which landed interviews with job objectives running the career gamut from line cook to sales manager school principal to software engineer Tips on creating a functional chronological or hybrid resume and advice on choosing which format is best for you What to include and what to leave out of your resume so you get the job you really want Smart ways to deal with gaps in your work history and other less than ideal resume scenarios Instructions for writing cover emails and submitting resumes electronically How to set up and excel at an informational interview Advice for formatting polishing and proofing your resume so that it stands out in the right way And much more Follow Parker and Brown's ten easy steps and you'll be well on your way to a smart effective and thoroughly modern resume a resume that makes you look good and produces results

Resumes That Work! Kristopher Stanley, 2018-08-18 Every success has a beginning Today you write your own Are you not getting calls for interviews How about struggling to figure out what you need to do what you need to say or where to even start I'm here to tell you it's not that you're doing anything wrong It's that you need the right strategy You don't have to settle for getting a job ever again You have an opportunity to get the career you want One that you can feel fulfilled with One where you and the company can decide together if your goals are the same and it's worth exploring more You see we are living in a wonderful time in history All the modern advancements have put the world at our fingertips Yet the tools meant to bring us closer let us drift a part There is a yearning to go back to our roots and reconnect reengage and have relationships with the people and places that matter to us Resumes that Work is a career development book with a focus on resumes It will help you identify your unique value proposition so that you can find fulfillment in a career of your choosing We streamlined

the process and took all the guess work out of what to say and where to say it It will give you the insight to pass the ATS and human resource screening so that your resume reaches the right person Once there it will show you are a cultural fit and have them contacting you to continue the conversation More than that it will help you identify your strengths and values and how to transcribe them in a way that you begin to build a relationship well before your interview so you can begin creating an impact together The Resume Kit Richard H. Beatty,1984 Guidelines for resume writing are set forth focusing on

functional and chronological formats Sample cover letters and resumes are included *How to Write a Resume* Richard Bolles,Resume Maker,2014-08-10 How to Write a Resume Learn How to Craft Professional Resume to Find Your Dream Job Easily cover letters resume templates sample resumes Everyone in the business world knows that having a good strong resume can mean the difference between getting a job and not getting a job You will need to have a resume that is crafted professionally and that will reflect you your job abilities and your experience Having a good looking resume is so important when you are searching for a job that it should be your number one priority It is the first thing that a potential employer will see before he or she meets you so you want it to really be compelling and make them want to pick up the phone and call you for an interview How to write a resume is one of the books to read if you want resume writing secrets great tips and tricks to get your resume noticed over other applicants Tags how to write a resume cover letters sample cover letter resume template resume templates professional resume template writing a cover letter how to write cover letter how to write a cover letter resume examples example of a resume examples of resumes how to write a good resume job resume how to create a resume create a resume creating a resume how do you make a resume sample resumes best resume best resume format best resumes resume tips resume writing tips the perfect resume resume help resume writing services customer service resume resume services simple resume make a resume professional resume writers resume writer resume writers how to write resume resume writing write a resume resumes resume objective resume maker functional resume resume formats objective for resume how to build a resume resume outline curriculum vitae how to write a cv cv template cv format cv examples cv templates samples how to make a cv how to write cv writing a cv cv writing service cv resume **Knock 'em Dead**

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Revising Your Resume Nancy Schuman,William Lewis,1986-04-30 This straightforward guide is like no other resume book on the market Rather than taking readers through the entire resume writing process it offers 60 concise rules on how to write a resume and demonstrates how to execute them through right and wrong examples This presentation enables readers to easily locate specific areas in question Offering advice on preparing resumes in the most professional way possible this book is the final say for resume writers and job seekers who are unsure about resume format content and appearance

Great Resume Jason Rich,2000 Great Resume will walk you through the entire resume creation process This book can teach anyone how to add impact to a resume and select the best resume format based on any personal situation You ll learn

how to put all of the pieces of a resume together into one powerful and well written document discover how to choose the best possible wording to convey important information learn how to avoid the most common resume creation mistakes and find out about the many tools available that will make the resume creation process easier and less stressful Fully up to date for modern job seekers this book also explores how to tap the power of the Internet Plus you ll discover how to evaluate job opportunities and evaluate your own goals and objectives to ensure you wind up in a job that s challenging rewarding and enjoyable

Expert Resumes for People Returning to Work Wendy S. Enelow,Louise Kursmark,2003 What should job seekers do when they have noticeable gaps in their employment histories Pick up this guide of course Resumes are often used to screen out applicants so this new book will be a welcome addition to any business career section

Unveiling the Power of Verbal Artistry: An Psychological Sojourn through **Reddit Resume Template In The Us**

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