

Performance Management Procedure

describes how the appraisal and performance of staff and management at is managed. Performance is evaluated

Appraisals

Target Reviews

of Teaching & Learning

	Autumn Term
	All staff members and managers
For ...?	Teachers > Headteacher Teaching Support Staff > Proprietor Non-Teaching Staff > Headteacher > Proprietor, Governor
Before the appraisal?	• The appraisee is given a copy of the appraisal document at least 2 days before the appraisal • The appraisee evaluates their own performance and records it on the form
During an appraisal?	• During the appraisal the appraiser uses evidence* to evaluate the appraisee • Both then have a discussion based on past performance and taking into account improvement and development plans • Both agree targets for the next year and these are recorded on the appraisal form

Performance Management Procedure Manual

ML Morrison



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