

LEADERSHIP DEVELOPMENT PLAN

LEADERSHIP DEVELOPMENT PLAN

Employee Name:	Department:
Job Title:	Manager:

LEADERSHIP GOALS PLANNING						
#	Leadership Goal	Leadership Skill Knowledge	Strategic Action Plan	Success Criteria	Target Date	Goal Rating
1	Enhance Strategic Thinking for critical decision making and conflict resolution	Strategic Thinking	- Participate in case study analysis in business simulations - Enroll in strategic thinking workshops, seminar	Contributed to development and execution of strategic plans	2Q 2024	Partially Met, improve conflict resolution
		Leadership Decision Making	- Engage in cross functional projects to gain diverse perspectives - Analyze real-world complex business scenarios in the company	Identified root causes of problems and develop innovative solutions	4Q 2024	
2	Build Coaching Skills to Subordinates	Mentoring and Coaching	- Enroll in professional coaching services - Apply practical insights in mentoring subordinates	Improve or boost employee morale of subordinates	2Q 2024	Met, Exceeded expectations
3	[Leadership Goal 3]	[Skill/Knowledge]	[Strategic Action Plan]	[Success Criteria]		
4	[Leadership Goal 4]	[Skill/Knowledge]	[Strategic Action Plan]	[Success Criteria]		



Personal Development Plan Example Leadership

Scott C. Dulebohn



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