# People-Centred Businesses

Co-operatives, Mutuals and the Idea of Membership

Johnston Birchall



# People Centred Businesses Co Operatives Mutuals And The Idea Of Membership

Tim Mazzarol, Sophie Reboud, Elena Mamouni Limnios, Delwyn Clark

# **People Centred Businesses Co Operatives Mutuals And The Idea Of Membership:**

People-Centred Businesses J. Birchall, 2010-11-02 So what is a member owned business What does it look like How can we distinguish it from an investor owned business The crucial distinction is between a business that is people centred and one that is money centred This book explores the growing number of companies which use this model and their wider significance in society The Oxford Handbook of Mutual, Co-Operative, and Co-Owned Business Jonathan Michie, Joseph R. Blasi, Carlo Borzaga, 2017-03-23 The Oxford Handbook of Mutuals and Co Owned Business investigates all types of member owned organizations whether consumer co operatives agricultural and producer co operatives worker co operatives mutual building societies friendly societies credit unions solidarity organizations mutual insurance companies or employee owned companies Such organizations can be owned by their consumers the producers or the employees whether through single stakeholder or multi stakeholder ownership This complex set of organizations is named differently across countries from mutual in the UK to solidarity cooperatives in Latin America In some countries such organizations are not even officially recognized and thus lack a specific denomination For the sake of clarity this Handbook will refer to member owned organizations to encompass the variety of non investor owned organizations and in the national case study chapters the terms used will be those most widely employed in that country These alternative corporate forms have emerged in a variety of economic sectors in almost all advanced economies since the time of the industrial revolution and the development of capitalism through the subsequent creation and dominance of the limited liability company Until recently these organizations were generally regarded as a rather marginal component of the economy However over the past few years member owned organizations have come to be seen in some countries at least as potentially attractive in light of their ability to tackle various economic and social concerns and their relative resilience during the financial and economic crises of 2007 2013 Mutual, Cooperative and Employee-Owned Businesses in the Asia Pacific Chris Rowley, Jonathan Michie, 2017-10-02 The 25 years leading up to the international financial crisis have been depicted as capitalism unleashed containing deregulation privatisation demutualisation and financialisation Yet remarkably given this economic and political context co operatives and mutuals appear to have been gaining ground in many countries albeit modestly even before the international financial crisis and the resulting global recession from which the global economy is still only slowly recovering The 2007 2008 international financial crisis called into question how appropriate the shareholder owned model is certainly if it is allowed to dominate the financial services sector However the International Co operative Alliance is determined to make the mutual and co operative sector of the economy a dynamic sustainable and increasingly important sector of the global economy This book looks at the contribution of co operative mutual and employee owned firms to the Asia Pacific economy both currently and prospectively and the challenges the standard Western model faces regarding employment and output It also looks at the role of Governments the nature of cooperatives in China and the role of the state and the future prospects

for cross border growth of co operative and mutual business within Asia Pacific and more widely This book was originally published as a Special Issue of Asia Pacific Business Review Co-operative and Mutual Enterprises Research Tim Mazzarol, 2023-10-25 Co operative and mutual enterprise is one of the oldest and most enduring forms of business encompassing co operatives mutual firms friendly societies and credit unions This book provides an expert overview of contemporary research in this important field Governments around the world have encouraged the development of co operative and mutual enterprises CMEs yet relatively little attention has been given to them within the mainstream business and economics research literature In this book the author summarises the origins impacts and structure of the research field The book does so by focusing on the CME business model and is structured around a conceptual framework for research into CMEs It also explores the historical evolution of the CME research field and presents a systematic review of the literature Foundation theories relevant to CMEs are discussed before detailed discussions of the research from a systems enterprise and member level perspective This book critically analyses the state of knowledge in the field of CMEs which delivers a concise and valuable book for scholars and students in the fields of business and management around the world Research Handbook on Sustainable Co-operative Enterprise Tim Mazzarol, Sophie Reboud, Elena Mamouni Limnios, Delwyn Clark, 2014-02-28 Co operatives are found in all industry sectors and almost all countries around the world However despite their significant economic and social contributions the academic literature has largely ignored these important businesses This book is a deta Democratic Enterprise: Ethical business for the 21st century Diarmuid McDonnell,2012 The United Nations has declared 2012 to be the International Year of Co operatives in recognition of the impact that co operative enterprise has on more than three billion people across the globe Co operatives contribute to national and local economies in virtually every country by championing an ethical approach to business underpinned by internationally agreed values and principles Yet despite the wide ranging successes of co operatives in financial terms as well as in the development of sustainable communities the study of these democratic forms of enterprise remains surprisingly absent from the curricula of most university business schools around the world Designed primarily for undergraduate students Democratic Enterprise provides an introductory level analysis of democratic models of enterprise namely co operatives and employee owned businesses A supplement to any course that deals with these topics it also stands alone as a template for academics who wish to incorporate material on democratic models of enterprise into courses relating to economics business studies sustainable development enterprise and organizational theory and behavior A History of Australian Co-operatives 1827–2023 Greg Patmore, Nikola Balnave, Olivera Marjanovic, 2024-02-13 Co operatives provide a different approach to organising business through their ideals of member ownership and democratic practice Every co operative member has an equal vote regardless of his or her own personal capital investment They take a variety of different forms including consumer co operatives agricultural co operatives worker co operatives and financial co operatives Patmore Balnave and Marjanovic provide a

perspective on Australian co operative development within a conceptual framework and international context since the 1820s by exploring the economic political and social factors that explain their varying fortunes Drawing upon the Visual Historical Atlas of Australian Co operatives a significant database of Australian co operatives and a variety of historical sources this book provides a detailed historical analysis of their development from their inception in Australia to today Australian co operatives were heavily dependent on state sympathy for their growth and vulnerable to ideas that challenged collective organisation such as Neo liberalism Despite these challenges the co operative business model has persisted and since 2009 there has been resurgence of interest and organisation that may provide a platform for future growth A useful resource for practitioners students educators policy makers and researchers that highlights a significant alternative business model to the Investor Owned Business and state enterprise The Open Access version of this book available at http www taylorfrancis com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

Mainstreaming co-operation Anthony Webster, Linda Shaw, Rachael Vorberg-Rugh, 2016-09-22 After decades of flying beneath the radar co operation as a principle of business and socio economic organisation is moving from the margins of economic social and political thought into the mainstream In both the developed and developing world co operative models are increasingly viewed as central to tackling a diverse array of issues including global food security climate change sustainable economic development public service provision and gender inequality This collection drawing together research from an interdisciplinary group of scholars and co operative practitioners considers the different spheres in which co operatives are becoming more prominent Drawing examples from different national and international contexts the book offers major insights into how co operation will come to occupy a more central role in social and economic life in the twenty first century Mainstreaming co operation will be of interest to students and academics studying economics business studies history politics and international development but also to policy makers interested in co operatives and mutuals as a viable alternative to conventional models of social and economic development International Handbook of Cooperative Law Dante Cracogna, Antonio Fici, Hagen Henry, 2013-12-12 The degree of development reached by cooperatives of different sectors throughout the world which among others led to the UN declaring 2012 as the International Year of Cooperatives needs to be accompanied by a similar development of corresponding legislation To this end a better knowledge of cooperative law from the comparative point of view as has already been established for other types of enterprises becomes of great importance This book strives to fill this gap and is divided into four parts The first part offers an analytic and conceptual framework with which to understand study and assess cooperative law from a transnational and comparative perspective The second part includes several chapters dealing with attempts to harmonize cooperative laws The third part contains an overview of more than 30 national cooperative laws while the last part summarizes and compares these national cooperative laws thus laying the foundation for a comparative cooperative law doctrine **Co-opertive Entrepreneurship:** 

**Co-operate for Growth**, **Finance in an Age of Austerity** Johnston Birchall, 2013-01-01 This is a book in search of an alternative to the discredited investor owned banks that have brought the rich countries into crisis and the world economy into a long period of austerity It finds customer owned banks credit unions co operative banks building societies have hardly been affected by the crisis and continue to operate according to their organisational DNA low risk close to the customer underpinned by real savings and still lending to SMEs to protect jobs and local economies They are big business in some countries with over 40% of the market but networked in smaller democratic societies whose origins go back to 1850s Germany The book explores their history and current situation measures the impact of the banking crisis makes a systematic study of their advantages compares them to alternatives savings banks and micro finance institutions and investigates their supervision and governance structures It provides hard evidence for the superiority of customer owned banks Finance in an Age of Austerity will appeal to public policy analysts and political commentators academics and students interested in current issues concerning banking regulation supervision and governance Social commentators and campaigners concerned with providing an ethical alternative to casino capitalism and social economists wanting to develop a critique of the investor owned banking system will also find this book invaluable It will be essential reading for banking specialists interested in broadening their understanding of a hidden sector that since the crisis has become much more significant co-operative firm. Keywords Andrea Bernardi, Salvatore Monni, 2016-05-01 Questo libro strutturato come un dizionario e come tale presenta 23 brevi contributi ciascuno con un diverso argomento scritto da autori con un background differente e una diversa prospettiva disciplinare Tutti i capitoli ambiscono a descrivere quanto sia antico ricco e diverso il settore cooperativo a livello mondiale Tutti i capitoli descrivono esplicitamente o meno il peso del settore cooperativo sulla crescita e lo sviluppo Presi insieme i capitoli offrono una spiegazione multidisciplinare del contributo offerto alle nostre vite dal settore cooperativo illustrano come cos stato da molto tempo e come potrebbe essere ancora a lungo attraverso il reinventarsi del ruolo delle cooperative nella nostra societ Tutti i capitoli descrivono le cooperative con riferimento alle imprese tradizionali ma fanno ci in maniera critica piuttosto che retorica o polemica DOI 10 13134 978 88 97524 67 0 The Co-operative College and a Century of Social Change Tom Woodin, Keith Vernon, Linda Shaw, 2025-02-24 This open access book explores the Co operative College's distinctive adult educational tradition over the past century as it provided education for co operative leaders employees and members in addition to developing a range of wider educational initiatives and ideas internationally The Co operative College is a British educational charity established in 1919 founded on co operative principles It played a crucial role in cooperative education in the British Empire and subsequently in the independent nations In doing so it brought together vocational and liberal education as well as educating members as part of a movement that fostered significant social change It draws on original archival research at the National Co operative Archive in Manchester as well as other material at the National Archives Bishopsgate Institute and the British Library Furthermore the

rich archives of the National Co operative Archive allow for the development of a rich visual history of the movement to be The Rise of the Sharing Economy Pia A. Albinsson, B. Yasanthi Perera, 2018-01-04 This is the ultimate source explored for anyone who wants a comprehensive view of how the sharing economy began and how it may fundamentally change capitalism across the globe The Rise of the Sharing Economy Exploring the Challenges and Opportunities of Collaborative Consumption examines the business phenomenon of the sharing economy giving readers a thorough analysis of this up and coming sector The book presents a detailed historical perspective of sharing and cooperatives followed by a discussion of societal factors predominantly technology that have facilitated the fast growth of collaborative consumption businesses Additional chapters offer progressive perspectives on how companies can further commercialize sharing Written for undergraduate and graduate students studying the collaborative market and for those with entrepreneurial aspirations this book provides important insight about technology facilities sharing peer to peer lending grassroots social entrepreneurial efforts the economics of the sharing economy legal and public policy issues and more Non-Governmental Public Action and Social Justice J. Howell, 2013-03-28 This unique collection explores the different organizational forms strategies and tactics that activists adopt The authors examine how established trades unions struggle to reform how non governmental public actors negotiate various dilemmas and the efforts of non governmental public actors to secure justice

**Co-operation, Learning and Co-operative Values** Tom Woodin, 2014-10-24 The rapidity of change in education has intensified in recent years With the emergence of co operative schools and a new framework focusing heavily on co operation a direct challenge to ways of thinking about education at both school and university level has developed Co operation Learning and Co operative Values addresses the urgent need to describe analyse and assess the growth of co operative education The relationship between cooperation and education is a complex process and this book critically reflects on the tensions and obstacles facing this movement It brings together the contributions of academics and practitioners from a range of backgrounds and explores topics including Theories and histories of co operative values and principles Critical views of the practice of co operative education Case studies of processes in action from both schools and higher education Co operative education in a wider context This book provides an essential introduction to a new and expanding area of research with chapters by many leading commentators in education It will be of interest to researchers and educators interested in education and social policy The International Co-operative Alliance and the consumer co-operative movement in northern Europe, c. 1860-1939 Mary Hilson, 2018-04-10 The book examines the history of co operation in the broad context of the history of consumerism and consumption of internationalism and the development of international organisations and debates about international trade during the inter war period The fundamental question explored in the book concerns the meaning of co operation Was it a social movement or an economic enterprise Did it aspire to challenge capitalism or to reform it Did it contain at its heart a political vision for the transformation of society or was it simply a practical guide for organising a

business Hilson argues that it was both but that an examination of the debates over the different meanings of co operation can also illuminate broader questions about the emergence of consumer interests in the first half of the twentieth century especially in a transnational context Farmers' Cooperatives and Sustainable Food Systems in Europe Raquel Ajates Gonzalez, 2018-06-13 Farmers cooperatives are very prevalent in the European Union where they account for approximately half of agricultural trade and thus are key to articulating rural realities and in shaping the sustainability credentials of European food and farming This book analyses to what extent farmers cooperatives are working to benefit their members are showing concern for their communities and are promoting cooperative economies. It offers a multilevel set of theoretical disciplinary methodological empirical and social perspectives using the UK and Spain as contrasting examples and analyses whether agricultural cooperatives contribute to achieving sustainable food systems. The book presents empirical data from diverse and rich case studies from large international cooperatives to small multi stakeholder initiatives This provides an alternative viewpoint to that of economics which tends to dominate the study of agricultural cooperatives The author presents a new theoretical framework that provides a novel lens to study farmers cooperatives as organisations deeply embedded in power dynamics of the food system and agricultural policy that shape and constraint their potential to adopt cooperative and sustainable practices The book is a major addition to the study of agricultural cooperatives and their impact in the development of fairer and more sustainable food systems and it is one of the first detailed accounts of multi stakeholder food and farming cooperatives in Europe It is a valuable resource for all scholars working on cooperatives as well as for students studying agricultural and food policy environmental justice and rural sociology People Over Capital Rob Harrison, 2014-06-16 Capitalism is failing and ordinary people are forced to pay the price With such deep rooted problems there is real hunger for alternative ways of organizing our economic system Answering the guestion Is there a co operative alternative to capitalism this book showcases fourteen responses from economists academics co operators politicians and campaigners exploring both the success and untapped potential of co operatives Each essay approaches from a new direction from the flourishing open source movement to cases of co operative success in different parts of the world Rob Harrison has written and commented widely on social change issues for more than twenty years **Building Co-operation** John F. Wilson, Anthony Webster, Rachael Vorberg-Rugh, 2013-10-10 Building Co operation traces the development of The Co operative Group and its predecessor the Co operative Wholesale Society CWS over the course of 150 years Born from the efforts of the Rochdale Pioneers and others who established successful consumer co operatives across Britain in the mid nineteenth century by the 1860s the proponents of the CWS were ready to pioneer a new effort a federation democratically run and collectively owned that would enable co operatives to become their own suppliers From humble origins the CWS grew into one of Britain's largest businesses within a generation pioneering modern retailing and distribution on a national scale expanding into factory production and financial services and establishing an international supply network that

stretched across Europe and beyond Throughout the late nineteenth century and well into the twentieth co operative societies provided essential services to millions of members across Britain ranging from food and clothing to banking insurance travel agency pharmacy and even funeral services However in the second half of the twentieth century co operatives experienced a protracted period of decline facing a series of internal structural challenges fierce competition amongst food retailers and a rapidly changing marketplace By the turn of the twenty first century when many commentators were ready to consign co operatives to the past The Co operative Group emerged with a revitalised business model that has helped to re invigorate the British co operative sector and bring new attention to the important role of co operative and mutual enterprises worldwide Based on extensive archival research including many records available to historians for the first time Building Co operation is the story of a distinctive business model as it evolved over time While since the inauguration of the CWS in 1863 the commercial landscape has changed nearly beyond recognition the values at the heart of The Co operative Group have remained relevant to succeeding generations focusing on member benefits and a commitment to ethical trading

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### Table of Contents People Centred Businesses Co Operatives Mutuals And The Idea Of Membership

- 1. Understanding the eBook People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - The Rise of Digital Reading People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Advantages of eBooks Over Traditional Books
- 2. Identifying People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Personalized Recommendations
  - People Centred Businesses Co Operatives Mutuals And The Idea Of Membership User Reviews and Ratings
  - $\circ\,$  People Centred Businesses Co Operatives Mutuals And The Idea Of Membership and Bestseller Lists
- 5. Accessing People Centred Businesses Co Operatives Mutuals And The Idea Of Membership Free and Paid eBooks
  - People Centred Businesses Co Operatives Mutuals And The Idea Of Membership Public Domain eBooks
  - People Centred Businesses Co Operatives Mutuals And The Idea Of Membership eBook Subscription Services

### People Centred Businesses Co Operatives Mutuals And The Idea Of Membership

- People Centred Businesses Co Operatives Mutuals And The Idea Of Membership Budget-Friendly Options
- 6. Navigating People Centred Businesses Co Operatives Mutuals And The Idea Of Membership eBook Formats
  - o ePub, PDF, MOBI, and More
  - People Centred Businesses Co Operatives Mutuals And The Idea Of Membership Compatibility with Devices
  - People Centred Businesses Co Operatives Mutuals And The Idea Of Membership Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Highlighting and Note-Taking People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Interactive Elements People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
- 8. Staying Engaged with People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
- 9. Balancing eBooks and Physical Books People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
- 10. Overcoming Reading Challenges
  - $\circ\,$  Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Setting Reading Goals People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Fact-Checking eBook Content of People Centred Businesses Co Operatives Mutuals And The Idea Of Membership
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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