PEOPLE MATTER

Driving Productivity, Efficiency and Profits through Happier Team Members



Peoplematter Driving Productivity Efficiency And Profits Through Happier Team Members

Jurgen Appelo

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PEOPLEMATTER Nate DaPore, 2014-05-06 PeopleMatter Now More Than Ever THE SERVICE INDUSTRY including restaurants convenience stores and other retail companies has seen a tremendous amount of change in recent years and not all for the better These businesses are facing some major challenges from slim margins and high turnover rates to ever changing workforce management issues infl uenced by politics generational trends and the new post downturn economy PeopleMatter puts forth the simple yet powerful idea that the key to overcoming these challenges lies with your people You can t accomplish any of your goals without them and if you can better understand who they are what they want and how to engage and motivate them you can unlock a world of potential that will make a positive difference in more ways than one The payoff can be huge not just in terms of bettering your bottom line but also in the lives of everyone involved including you Your people are the most valuable asset you ve got and helping them find real meaning and purpose in their lives is both good for business and good for them Plus being able to do that for someone else is a pretty powerful and inspiring thing Because real change is about more than just theory PeopleMatter also provides action items that employers and managers can use right now to make their workplaces better with the end result being happier employees and happier customers which in turn leads to higher sales and better margins and who wouldn t want all that Profit from the Positive: Proven Leadership Strategies to Boost Productivity and Transform Your Business, with a Foreword by Tom Rath Margaret H. Greenberg, Senia Maymin, 2013-07-30 You ve streamlined processes You ve restructured You ve sought customer and employee feedback You ve tried everything Now try something that works Whether you lead three employees or 3 000 this book shows you how to increase productivity collaboration and profitability using the simple yet powerful tools from the new field of Positive Psychology Faster Together Laura Stack, 2018-01-23 Faster Together Accelerating Your Team's Productivity There are more roadblocks to productivity today than ever before Everyone who works must deal with countless emails constant communication cascading deadlines and seemingly endless meetings These can be managed efficiently or they can be a huge time suck When you re surrounded by slow moving coworkers you re stuck in a traffic jam of sorts What makes the difference isn t individuals working harder or faster or smarter but teaming well You have at your disposal what Stack calls the most powerful productivity machine in existence your team Individual productivity is just the beginning of business profitability the real winner is team productivity A good team can accomplish more and more quickly than any one Lone Ranger Yes there are always stars in sports Peyton Manning Mia Hamm and Stephen Curry come to mind but they couldn t do their jobs without the rest of the team doing theirs Bestselling author Laura Stack s FAST model mobilizes teams to be the most effective they can be while keeping each other s best interests at heart Using her original model teams learn to work together Fairly accept Accountability apply Systems Thinking and maximize available Technology An interactive assessment helps you evaluate your team's current speed and rate of acceleration By the end of this book you ll truly

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Managing for Happiness Jurgen Appelo, 2016-06-02 A practical handbook for making management great again Managing for Happiness offers a complete set of practices for more effective management that makes work fun Work and fun are not polar opposites they re two sides of the same coin and making the workplace a pleasant place to be keeps employees motivated and keeps customers coming back for more It s not about gimmicks or perks that disrupt productivity it s about finding the passion that drives your business and making it contagious This book provides tools games and practices that put joy into work with practical real world guidance for empowering workers and delighting customers These aren t break time exploits or downtime amusements they re real solutions for common management problems Define roles and responsibilities create meaningful team metrics and replace performance appraisals with something more useful An organization s culture rests on the back of management and this book shows you how to create change for the better Somewhere along the line people collectively started thinking that work is work and fun is something you do on the weekends This book shows you how to transform your organization into a place with enthusiastic Monday mornings Redefine job titles and career paths Motivate workers and measure team performance Change your organization's culture Make management and work fun again Modern organizations expect everyone to be servant leaders and systems thinkers but nobody explains how To survive in the 21st century companies need to dig past the obvious and find what works What keeps top talent What inspires customer loyalty The answer is great management which inspires great employees who then provide a great customer experience Managing for Happiness is a practical handbook for achieving organizational greatness 5-HOUR WORKDAY Stephan Aarstol, 2016-06-07 A century ago Henry Ford saw a sea change in worker productivity It was the industrial revolution Where other s saw only more profits Ford had a much grander vision He invented the eight hour workday cut his employees workdays nearly in half and doubled their pay Productivity and profitability soared By giving more to his workers he changed the quality of life of an entire nation Today we re in the midst of a massive productivity shift for knowledge workers And yet the eight hour workday hasn t changed Until now that is This book is about one company that simply asked why A company that had the courage to try an experiment toward re inventing a more sensible productive and healthy workday for today s knowledge workers That company is Tower Paddle Boards one of the fastest growing companies in the nation and one of Mark Cuban's best Shark Tank investments In this book you'll learn how the five hour workday Improves business operations efficiency and profitability Attracts the brightest minds the hardest workers and the best performers Stimulates employee performance and increases retention rates Can be implemented and tested at your company temporarily and without risk Can change your life into something better than you ever imagined possible Why is Everyone Smiling? Paul

Spiegelman, 2007-05-14 This book tells the story of a successful healthcare call center that could have morphed into a larger company by outsourcing overseas or cutting employee benefit costs but instead focused on employee loyalty as its most important component

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