



Q1	12.5%	15.2%	18.7%	21.3%	24.8%	27.9%	30.1%	32.5%	35.2%	37.8%	40.1%	42.5%	45.2%	47.8%	50.1%	52.5%	55.2%	57.8%	60.1%	62.5%	65.2%	67.8%	70.1%	72.5%	75.2%	77.8%	80.1%	82.5%	85.2%	87.8%	90.1%	92.5%	95.2%	97.8%	100.1%	102.5%	105.2%	107.8%	110.1%	112.5%	115.2%	117.8%	120.1%	122.5%	125.2%	127.8%	130.1%	132.5%	135.2%	137.8%	140.1%	142.5%	145.2%	147.8%	150.1%	152.5%	155.2%	157.8%	160.1%	162.5%	165.2%	167.8%	170.1%	172.5%	175.2%	177.8%	180.1%	182.5%	185.2%	187.8%	190.1%	192.5%	195.2%	197.8%	200.1%	202.5%	205.2%	207.8%	210.1%	212.5%	215.2%	217.8%	220.1%	222.5%	225.2%	227.8%	230.1%	232.5%	235.2%	237.8%	240.1%	242.5%	245.2%	247.8%	250.1%	252.5%	255.2%	257.8%	260.1%	262.5%	265.2%	267.8%	270.1%	272.5%	275.2%	277.8%	280.1%	282.5%	285.2%	287.8%	290.1%	292.5%	295.2%	297.8%	300.1%	302.5%	305.2%	307.8%	310.1%	312.5%	315.2%	317.8%	320.1%	322.5%	325.2%	327.8%	330.1%	332.5%	335.2%	337.8%	340.1%	342.5%	345.2%	347.8%	350.1%	352.5%	355.2%	357.8%	360.1%	362.5%	365.2%	367.8%	370.1%	372.5%	375.2%	377.8%	380.1%	382.5%	385.2%	387.8%	390.1%	392.5%	395.2%	397.8%	400.1%	402.5%	405.2%	407.8%	410.1%	412.5%	415.2%	417.8%	420.1%	422.5%	425.2%	427.8%	430.1%	432.5%	435.2%	437.8%	440.1%	442.5%	445.2%	447.8%	450.1%	452.5%	455.2%	457.8%	460.1%	462.5%	465.2%	467.8%	470.1%	472.5%	475.2%	477.8%	480.1%	482.5%	485.2%	487.8%	490.1%	492.5%	495.2%	497.8%	500.1%	502.5%	505.2%	507.8%	510.1%	512.5%	515.2%	517.8%	520.1%	522.5%	525.2%	527.8%	530.1%	532.5%	535.2%	537.8%	540.1%	542.5%	545.2%	547.8%	550.1%	552.5%	555.2%	557.8%	560.1%	562.5%	565.2%	567.8%	570.1%	572.5%	575.2%	577.8%	580.1%	582.5%	585.2%	587.8%	590.1%	592.5%	595.2%	597.8%	600.1%	602.5%	605.2%	607.8%	610.1%	612.5%	615.2%	617.8%	620.1%	622.5%	625.2%	627.8%	630.1%	632.5%	635.2%	637.8%	640.1%	642.5%	645.2%	647.8%	650.1%	652.5%	655.2%	657.8%	660.1%	662.5%	665.2%	667.8%	670.1%	672.5%	675.2%	677.8%	680.1%	682.5%	685.2%	687.8%	690.1%	692.5%	695.2%	697.8%	700.1%	702.5%	705.2%	707.8%	710.1%	712.5%	715.2%	717.8%	720.1%	722.5%	725.2%	727.8%	730.1%	732.5%	735.2%	737.8%	740.1%	742.5%	745.2%	747.8%	750.1%	752.5%	755.2%	757.8%	760.1%	762.5%	765.2%	767.8%	770.1%	772.5%	775.2%	777.8%	780.1%	782.5%	785.2%	787.8%	790.1%	792.5%	795.2%	797.8%	800.1%	802.5%	805.2%	807.8%	810.1%	812.5%	815.2%	817.8%	820.1%	822.5%	825.2%	827.8%	830.1%	832.5%	835.2%	837.8%	840.1%	842.5%	845.2%	847.8%	850.1%	852.5%	855.2%	857.8%	860.1%	862.5%	865.2%	867.8%	870.1%	872.5%	875.2%	877.8%	880.1%	882.5%	885.2%	887.8%	890.1%	892.5%	895.2%	897.8%	900.1%	902.5%	905.2%	907.8%	910.1%	912.5%	915.2%	917.8%	920.1%	922.5%	925.2%	927.8%	930.1%	932.5%	935.2%	937.8%	940.1%	942.5%	945.2%	947.8%	950.1%	952.5%	955.2%	957.8%	960.1%	962.5%	965.2%	967.8%	970.1%	972.5%	975.2%	977.8%	980.1%	982.5%	985.2%	987.8%	990.1%	992.5%	995.2%	997.8%	1000.1%	1002.5%	1005.2%	1007.8%	1010.1%	1012.5%	1015.2%	1017.8%	1020.1%	1022.5%	1025.2%	1027.8%	1030.1%	1032.5%	1035.2%	1037.8%	1040.1%	1042.5%	1045.2%	1047.8%	1050.1%	1052.5%	1055.2%	1057.8%	1060.1%	1062.5%	1065.2%	1067.8%	1070.1%	1072.5%	1075.2%	1077.8%	1080.1%	1082.5%	1085.2%	1087.8%	1090.1%	1092.5%	1095.2%	1097.8%	1100.1%	1102.5%	1105.2%	1107.8%	1110.1%	1112.5%	1115.2%	1117.8%	1120.1%	1122.5%	1125.2%	1127.8%	1130.1%	1132.5%	1135.2%	1137.8%	1140.1%	1142.5%	1145.2%	1147.8%	1150.1%	1152.5%	1155.2%	1157.8%	1160.1%	1162.5%	1165.2%	1167.8%	1170.1%	1172.5%	1175.2%	1177.8%	1180.1%	1182.5%	1185.2%	1187.8%	1190.1%	1192.5%	1195.2%	1197.8%	1200.1%	1202.5%	1205.2%	1207.8%	1210.1%	1212.5%	1215.2%	1217.8%	1220.1%	1222.5%	1225.2%	1227.8%	1230.1%	1232.5%	1235.2%	1237.8%	1240.1%	1242.5%	1245.2%	1247.8%	1250.1%	1252.5%	1255.2%	1257.8%	1260.1%	1262.5%	1265.2%	1267.8%	1270.1%	1272.5%	1275.2%	1277.8%	1280.1%	1282.5%	1285.2%	1287.8%	1290.1%	1292.5%	1295.2%	1297.8%	1300.1%	1302.5%	1305.2%	1307.8%	1310.1%	1312.5%	1315.2%	1317.8%	1320.1%	1322.5%	1325.2%	1327.8%	1330.1%	1332.5%	1335.2%	1337.8%	1340.1%	1342.5%	1345.2%	1347.8%	1350.1%	1352.5%	1355.2%	1357.8%	1360.1%	1362.5%	1365.2%	1367.8%	1370.1%	1372.5%	1375.2%	1377.8%	1380.1%	1382.5%	1385.2%	1387.8%	1390.1%	1392.5%	1395.2%	1397.8%	1400.1%	1402.5%	1405.2%	1407.8%	1410.1%	1412.5%	1415.2%	1417.8%	1420.1%	1422.5%	1425.2%	1427.8%	1430.1%	1432.5%	1435.2%	1437.8%	1440.1%	1442.5%	1445.2%	1447.8%	1450.1%	1452.5%	1455.2%	1457.8%	1460.1%	1462.5%	1465.2%	1467.8%	1470.1%	1472.5%	1475.2%	1477.8%	1480.1%	1482.5%	1485.2%	1487.8%	1490.1%	1492.5%	1495.2%	1497.8%	1500.1%	1502.5%	1505.2%	1507.8%	1510.1%	1512.5%	1515.2%	1517.8%	1520.1%	1522.5%	1525.2%	1527.8%	1530.1%	1532.5%	1535.2%	1537.8%	1540.1%	1542.5%	1545.2%	1547.8%	1550.1%	1552.5%	1555.2%	1557.8%	1560.1%	1562.5%	1565.2%	1567.8%	1570.1%	1572.5%	1575.2%	1577.8%	1580.1%	1582.5%	1585.2%	1587.8%	1590.1%	1592.5%	1595.2%	1597.8%	1600.1%	1602.5%	1605.2%	1607.8%	1610.1%	1612.5%	1615.2%	1617.8%	1620.1%	1622.5%	1625.2%	1627.8%	1630.1%	1632.5%	1635.2%	1637.8%	1640.1%	1642.5%	1645.2%	1647.8%	1650.1%	1652.5%	1655.2%	1657.8%	1660.1%	1662.5%	1665.2%	1667.8%	1670.1%	1672.5%	1675.2%	1677.8%	1680.1%	1682.5%	1685.2%	1687.8%	1690.1%	1692.5%	1695.2%	1697.8%	1700.1%	1702.5%	1705.2%	1707.8%	1710.1%	1712.5%	1715.2%	1717.8%	1720.1%	1722.5%	1725.2%	1727.8%	1730.1%	1732.5%	1735.2%	1737.8%	1740.1%	1742.5%	1745.2%	1747.8%	1750.1%	1752.5%	1755.2%	1757.8%	1760.1%	1762.5%	1765.2%	1767.8%	1770.1%	1772.5%	1775.2%	1777.8%	1780.1%	1782.5%	1785.2%	1787.8%	1790.1%	1792.5%	1795.2%	1797.8%	1800.1%	1802.5%	1805.2%	1807.8%	1810.1%	1812.5%	1815.2%	1817.8%	1820.1%	1822.5%	1825.2%	1827.8%	1830.1%	1832.5%	1835.2%	1837.8%	1840.1%	1842.5%	1845.2%	1847.8%	1850.1%	1852.5%	1855.2%	1857.8%	1860.1%	1862.5%	1865.2%	1867.8%	1870.1%	1872.5%	1875.2%	1877.8%	1880.1%	1882.5%	1885.2%	1887.8%	1890.1%	1892.5%	1895.2%	1897.8%	1900.1%	1902.5%	1905.2%	1907.8%	1910.1%	1912.5%	1915.2%	1917.8%	1920.1%	1922.5%	1925.2%	1927.8%	1930.1%	1932.5%	1935.2%	1937.8%	1940.1%	1942.5%	1945.2%	1947.8%	1950.1%	1952.5%	1955.2%	1957.8%	1960.1%	1962.5%	1965.2%	1967.8%	1970.1%	1972.5%	1975.2%	1977.8%	1980.1%	1982.5%	1985.2%	1987.8%	1990.1%	1992.5%	1995.2%	1997.8%	2000.1%	2002.5%	2005.2%	2007.8%	2010.1%	2012.5%	2015.2%	2017.8%	2020.1%	2022.5%	2025.2%	2027.8%	2030.1%	2032.5%	2035.2%	2037.8%	2040.1%	2042.5%	2045.2%	2047.8%	2050.1%	2052.5%	2055.2%	2057.8%	2060.1%	2062.5%	2065.2%	2067.8%	2070.1%	2072.5%	2075.2%	2077.8%	2080.1%	2082.5%	2085.2%	2087.8%	2090.1%	2092.5%	2095.2%	2097.8%	2100.1%	2102.5%	2105.2%	2107.8%	2110.1%	2112.5%	2115.2%	2117.8%	2120.1%	2122.5%	2125.2%	2127.8%	2130.1%	2132.5%	2135.2%	2137.8%	2140.1%	2142.5%	2145.2%	2147.8%	2150.1%	2152.5%	2155.2%	2157.8%	2160.1%	2162.5%	2165.2%	2167.8%	2170.1%	2172.5%	2175.2%	2177.8%	2180.1%	2182.5%	2185.2%	2187.8%	2190.1%	2192.5%	2195.2%	2197.8%	2200.1%	2202.5%	2205.2%	2207.8%	2210.1%	2212.5%	2215.2%	2217.8%	2220.1%	2222.5%	2225.2%	2227.8%	2230.1%	2232.5%	2235.2%	2237.8%	2240.1%	2242.5%	2245.2%	2247.8%	2250.1%	2252.5%	2255.2%	2257.8%	2260.1%	2262.5%	2265.2%	2267.8%	2270.1%	2272.5%	2275.2%	2277.8%	2280.1%	2282.5%	2285.2%	2287.8%	2290.1%	2292.5%	2295.2%	2297.8%	2300.1%	2302.5%	2305.2%	2307.8%	2310.1%	2312.5%	2315.2%	2317.8%	2320.1%	2322.5%	2325.2%	2327.8%	2330.1%	2332.5%	2335.2%	2337.8%	2340.1%	2342.5%	2345.2%	2347.8%	2350.1%	2352.5%	2355.2%	2357.8%	2360.1%	2362.5%	2365.2%	2367.8%	2370.1%	2372.5%	2375.2%	2377.8%	2380.1%	2382.5%	2385.2%	2387.8%	2390.1%	2392.5%	2395.2%	2397.8%	2400.1%	2402.5%	2405.2%	2407.8%	2410.1%	2412.5%	2415.2%	2417.8%	2420.1%	2422.5%	2425.2%	2427.8%	2430.1%	2432.5%	2435.2%	2437.8%	2440.1%	2442.5%	2445.2%	2447.8%	2450.1%	2452.5%	2455.2%	2457.8%	2460.1%	2462.5%	2465.2%	2467.8%	2470.1%	2472.5%	2475.2%	2477.8%	2480.1%	2482.5%	2485.2%	2487.8%	2490.1%	2492.5%	2495.2%	2497.8%	2500.1%	2502.5%	2505.2%	2507.8%	2510.1%	2512.5%	2515.2%	2517.8%	2520.1%	2522.5%	2525.2%	2527.8%	2530.1%	2532.5%	2535.2%	2537.8%	2540.1%	2542.5%	2545.2%	2547.8%	2550.1%	2552.5%	2555.2%	2557.8%	2560.1%	2562.5%	2565.2%	2567.8%	2570.1%	2572.5%	2575.2%	2577.8%	2580.1%	2582.5%	2585.2%	2587.8%	2590.1%	2592.5%	2595.2%	2597.8%	2600.1%	2602.5%	2605.2%	2607.8%	2610.1%	2612.5%	2615.2%	2617.8%	2620.1%	2622.5%	2625.2%	2627.8%	2630.1%	2632.5%	2635.2%	2637.8%	2640.1%	2642.5%	2645.2%	2647.8%	2650.1%	2652.5%	2655.2%	2657.8%	2660.1%	2662.5%	2665.2%	2667.8%	2670.1%	2672.5%	2675.2%	2677.8%	2680.1%	2682.5%	2685.2%	2687.8%	2690.1%	2692.5%	2695.2%	2697.8%	2700.1%	2702.5%	2705.2%	2707.8%	2710.1%	2712.5%	2715.2%	2717.8%	2720.1%	2722.5%	2725.2%	2727.8%	2730.1%	2732.5%	2735.2%	2737.8%	2740.1%	2742.5%	2745.2%	2747.8%	2750.1%	2752.5%	2755.2%	2757.8%	2760.1%	2762.5%	2765.2%	2767.8%	2770.1%	2772.5%	2775.2%	2777.8%	2780.1%	2782.5%	2785.2%	2787.8%	2790.1%	2792.5%	2795.2%	2797.8%	2800.1%	2802.5%	2805.2%	2807.8%	2810.1%	2812.5%	2815.2%	2817.8%	2820.1%	2822.5%	2825.2%	2827.8%	2830.1%	2832.5%	2835.2%	2837.8%	2840.1%	2842.5
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Performance Analysis And Consulting Performance Analysis And Consulting

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Practice Of Organizational Learning, Performance And Change Jerry W Gilley, Peter Dean, Laura Bierema, 2008-11-06 In this book the authors integrate the three dominant approaches to organizational development learning performance and change to create a dynamic lens through which to analyze any HRD program or initiative

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Project Performance Review Alexia Nalewaik, Anthony

Mills, 2016-07-07 Project Performance Review focuses on evaluating projects efficiently and in context identifying important improvement opportunities and leading project and organizational management practices It advises how these can be put in place to give stakeholders confidence in the control and delivery of their projects without waste The authors explain not just the mechanism and objective of project performance reviews but also the ideal environment in which they are intended to be implemented The shaping of this environment by the stakeholders and technical team is key to achieving your intended outcomes Without the professional cooperation of all interested and informed parties the effectiveness of any review may be compromised Topics addressed include introducing the project review method engaging project stakeholders ensuring project governance conducting project risk assessments improving accountability providing project assurance organizing and managing projects optimizing review scope and approach avoiding review pitfalls meeting existing audit standards and proposing alternate approaches to project evaluation

Routledge Handbook of Sports Performance Analysis Tim McGarry, Peter O'Donoghue, António Jaime de Eira Sampaio, 2013 Sport performance analysis techniques help coaches athletes and sport scientists develop an objective understanding of actual sport performance as opposed to self report fitness tests or laboratory based experiments For example contemporary performance analysis enables elite sports people and coaches to obtain live feedback of match statistics and video sequences using flexible internet systems systems that have become an indispensable tool for all those involved in high performance sport The Routledge Handbook of Sports Performance Analysis is the most comprehensive guide to this exciting and dynamic branch of sport science ever to be published The book explores performance analysis across the four main contexts in which it is commonly used support for coaches and athletes the media judging sport contests and academic research It offers an up to date account of methodological advances in PA research assesses the evidence underpinning contemporary theories of sport performance and reviews developments in applied PA across a wide range of sports from soccer to track and field athletics Covering every important aspect of PA including tactics strategy mechanical aspects of technique physical aspects of performance such as work rate coach behaviour and referee behaviour this is an essential reference for any serious student researcher or practitioner working in sport performance analysis sport coaching or high performance sport

Handbook of Applied Behavior Analysis John Austin, James Carr, 2000-05-01 A comprehensive resource discussing behavior analytic applications including pediatric medicine school psychology industrial and organizational applications sports psychology college teaching and more

Performance Consulting William J. Rothwell, 2013-12-16 Performance Consulting If organizations are to be successful they must improve individual and organizational performance in order to establish and maintain a high performance workplace develop intellectual capital promote productivity and ultimately enhance profitability Performance Consulting reveals how to distinguish between the signs and symptoms of productivity problems from the underlying root causes and find the most ethical and cost effective solutions to solve those problems The book is written for performance

consultants HR professionals and any leader who want to fulfill the role of a performance consultant in order to develop more productive workers and create a globally competitive organization Filled with illustrative examples from giants in the field of human performance technology the book describes the skills needed in order to become an effective performance consultant Step by step the author clearly shows how to uncover and deal with challenges and opportunities to improve human performance of organizations by analyzing their present and envisioning their future The book offers vital information for examining an organization s present conditions that are associated with data collection and analysis methods It also describes how to foresee future conditions of an organization associated with relevant sources in order to determine their future course Performance Consulting includes guidelines for implementing performance improvement solutions which are often identified as performance improvement interventions The book explains which approaches can offer the solutions that are likely to be most cost effective timely ethical and socially responsible No matter what size your organization or your current job responsibilities Performance Consulting offers the strategies and information needed to become a dynamic performance consultant

Managing the Training Function For Bottom Line Results Jean Barbazette,2008-05-14 This book presents time saving strategies tactics and a host of job aids to get the best result from the corporate learning function It will serve both as a must have reference tool and as a practical survival guide for workplace learning professionals who face unique challenges in accomplishing their responsibilities Several strategies and tactics are offered to organize the roles and responsibilities of the training function There s authoritative advice too for managing the function including staff management communicating expectations setting the learning agenda coaching subject matter experts hiring consultants and vendors managing content working with learning portals setting up and managing a learning resource center marketing and building internal support for training and integrating learning into the business *InfoWorld* ,1998-04-27 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects

Linking Training to Performance William J. Rothwell,Patrick E. Gerity,Elaine A. Gaertner,2000 This book is written for workforce developers in community colleges and branch campus settings College administrators public officials and employers may also find it helpful because it will give them a frame of reference for directing or judging the quality of community college workforce developers the functions they oversee the results they obtain and the services they offer This book can also serve as a text for the many students who are preparing themselves for careers in the challenging world of workforce development in community colleges The book is intended to cover key issues in workforce development The fifteen chapters are 1 The Role of Workforce Development Organizations Laurance J Warford 2 Strategic Business Planning for Workforce Development Frederick D Loomis 4 Integrating Workforce Development and Institutional Requirements James Jacobs 5 Competencies for Workforce Developers William J Rothwell and Patrick E Gerity 6 Building Community Partnerships for Workforce Development Mary Gershwin 7 Marketing Workforce Development Organizations

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Essentials of Performance Analysis in Sport Mike Hughes, Ian M Franks, Ian M. Franks, 2015-05-08 Now in a fully revised and updated second edition Essentials of Performance Analysis in Sport is a comprehensive and authoritative guide to this core discipline of contemporary sport science It introduces the fundamental theory of match and performance analysis using real world illustrative examples and data throughout and explores the applied contexts in which analysis can have a significant influence on performance This second edition includes three completely new chapters covering the key emerging topics of dynamic systems momentum and performance profiling as well as updated coverage of core topics in the performance analysis curriculum such as designing notation systems analysing performance data qualitative analysis of technique time motion analysis probability using feedback technologies performance analysis and coaching With extended coverage of contemporary issues in performance analysis and contributions from leading performance analysis researchers and practitioners Essentials of Performance Analysis in Sport is a complete textbook for any performance analysis course as well as an invaluable reference for sport science or sport coaching students and researchers and any coach analyst or athlete looking to develop their professional insight

Human Resources and Their Development - Volume I Michael J. Marquardt, 2009-10-20 Human Resources and their Development is a component of Encyclopedia of Human Resources Policy Development and Management in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Human Resources and their Development provides the essential aspects and a myriad of issues of great relevance to our world such as Human Resources and their Development Major Issues in Human Resource Development Elements of Planning Strategies for Human Resource Development Human Life Systems Diversity and Human Development Human Development and Causes of Global Change Consequences of Global Change for Human Resource Development These two volumes are aimed at the following

five major target audiences University and College Students Educators Professional Practitioners Research Personnel and Policy Analysts Managers and Decision Makers and NGOs Agile Performance Improvement Robert Winter, 2015-05-11 1 1 3 That is the equation that summarizes the theme of this book The book's message is to integrate the developmental principles of Agile with the result focused approaches integral to performance consulting Your outcomes in shaping human performance will be significant and greater than if you only used one of these models This is a book for anyone who seeks to work collaboratively with leaders to bring about continuously improving and sustainable organizational change Dana Gaines Robinson coauthor of Performance Consulting Agile Performance Improvement demonstrates the mutual benefits that accrue to the worlds of performance consulting and agile software development when the values and principles of both are blended synergistically under the guidance of practitioners skilled in both The agile performance improvement model blends the principles of human performance technology with the frameworks and practices of Agile The result is an approach that maximizes the value of interactions among the consultant the work team and the customer Unlike traditional end to end waterfall processes agile performance improvement delivers value continuously and in small increments relentlessly focusing on outcomes of value to the customer Building on structures of Agile that are used in software development such as Scrum the agile performance improvement model considers the human component of holistic solutions in establishing a continuous stream of value Bob Winter a performance consultant was the product owner for the corporate education scrum supporting an agile transition initiative for hundreds of engineering teams From this cross disciplinary experience he discovered that the two cultures two languages and two methodologies of performance consulting and agile software development are far from being incongruent incompatible or irrelevant to each other in fact ideally suited to complement and support each other Being agile improves the effectiveness of the performance consultant and applying the lessons of human performance technology improves the effectiveness of software development teams In Agile Performance Improvement Winter teaches performance consultants how to apply agile principles values and methods usefully to the tasks of optimizing human performance in areas of practice not only adjoining but also well beyond the realm of software and IT engineering such as corporate learning solutions human resources systems and non software products Conversely he shows engineering teams immersed in an agile environment how to boost their performance using the principles and techniques taught and cultivated by performance consultants The author who has worked extensively on both sides of the traditional divide recounts entertainingly but informatively how both sparks and fur can fly when geeks encounter people people **HUMAN RESOURCE MANAGEMENT, Sixth Edition** PATTANAYAK, BISWAJEET, 2020-07-01 Organisations are created managed and they excel by human beings despite the enabling process of technology There is no substitute for the human brain Human resource is the most important and crucial among all other resources in the organizational context Of late in the fast changing business environment there is a paradigm shift in terms of the role and function of the human resource professional Human resource

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