



Booktok Trending How To Store Hours

Gary Hamel, Michele Zanini



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The Art of Small Business Social Media Peg Fitzpatrick, 2024-11-19 An essential guide for small business owners that Booklist calls appealing and supremely useful in a starred review and Guy Kawasaki points out in the foreword if you're an entrepreneur or small business owner and want to master digital marketing you need this book In *The Art of Small Business Social Media* social media expert Peg Fitzpatrick offers a comprehensive guide tailored specifically for small business owners Recognizing that social media isn't a one size fits all tool Fitzpatrick provides a roadmap for entrepreneurs to navigate the digital landscape effectively Drawing from her extensive experience working with brands big and small she demystifies choosing the right platforms crafting a robust social media plan and engaging with communities online Real world examples from various industries serve as case studies offering actionable insights that can be applied to any small business setting Whether you're a solo entrepreneur or part of a small team *The Art of Small Business Social Media* is your key to unlocking the full potential of social media marketing It's not just about being online it's about being online effectively This book equips you with the skills to participate in the digital world and thrive in it giving your business a competitive edge in today's marketplace

Filterworld Kyle Chayka, 2025-01-21 From New Yorker staff writer and author of *The Longing for Less* Kyle Chayka comes a timely history and investigation of a world ruled by algorithms which determine the shape of culture itself From trendy restaurants to city grids to TikTok and Netflix feeds the world round algorithmic recommendations dictate our experiences and choices The algorithm is present in the familiar neon signs and exposed brick of Internet cafes be it in Nairobi or Portland and the skeletal modern furniture of Airbnbs in cities big and small Over the last decade this network of mathematically determined decisions has taken over almost unnoticed informing the songs we listen to the friends with whom we stay in touch as we've grown increasingly accustomed to our insipid new normal This ever tightening web woven by algorithms is called *Filterworld* Kyle Chayka shows us how online and offline spaces alike have been engineered for seamless consumption becoming a source of pervasive anxiety in the process Users of technology have been forced to contend with data driven equations that try to anticipate their desires and often get them wrong What results is a state of docility that allows tech companies to curtail human experiences human lives for profit But to have our tastes behaviors and emotions governed by computers while convenient does nothing short of call the very notion of free will into question In *Filterworld* Chayka traces this creeping machine guided curation as it infiltrates the furthest reaches of our digital physical and psychological spaces With algorithms increasingly influencing not just what culture we consume but what culture is produced urgent questions arise What happens when shareability supersedes messiness innovation and creativity the qualities that make us human What does it mean to make a choice when the options have been so carefully arranged for us Is personal freedom possible on the Internet To the last question *Filterworld* argues yes but to escape *Filterworld* and even transcend it we must first understand it

Humanocracy, Updated and Expanded Gary Hamel, Michele Zanini, 2025-08-26 A

powerful new edition of the Wall Street Journal bestseller that helps leaders build radically more human and capable organizations Now more than ever we need organizations that are daring resilient and creative Unfortunately when confronted by unprecedented challenges most companies and institutions prove to be timid plodding and orthodox The culprit is bureaucracy With its top down power structures and rule choked systems bureaucracy hobbles ingenuity and innovation In a time of upheaval these long tolerated impediments are fast becoming competitively and economically untenable Humanity needs and deserves something better In Humanocracy Gary Hamel and Michele Zanini make a passionate data driven argument for uninstalling bureaucracy and reinventing management as we know it In this extensively updated and expanded edition readers will find new and compelling case studies the latest research findings and a wealth of fresh and provocative insights Humanocracy is both a manifesto for institutional renewal and a blueprint for building organizations that are as courageous energetic and ingenious as the people inside them Essential building blocks include Motivation Rallying colleagues to the challenge of reimagining management as usual Models Leveraging the experience of vanguard organizations that have successfully disrupted the bureaucratic status quo Mindsets Escaping the industrial age thinking that undermines the quest to build radically more capable organizations Mobilization Activating a pro change coalition to hack outmoded management systems and processes Migration Embedding the principles of humanocracy ownership markets meritocracy community openness experimentation and paradox in your organization s DNA If you ve finally run out of patience with bureaucratic bullshit if you re eager to build an organization that can outrun change and outperform expectations if you believe every team member deserves the chance to do something extraordinary then this book s for you

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