# Performance ARCHITECTURE

The Art and Science of IMPROVING ORGANIZATIONS

Roger Addison Carol Haig Lynn Kearny



A Publication of the International Society for Performance Improvement

# Performance Architecture The Art And Science Of Improving Organizations

**Roman Wölfel** 

#### **Performance Architecture The Art And Science Of Improving Organizations:**

Performance Architecture Roger Addison, Carol Haig, Lynn Kearny, 2009-03-30 Performance ARCHITECTURE The Art and Science of Improving Organizations is a hands on guide to real world techniques for improving performance within the workplace This important book explores the Human Performance Technology Landscape model that was presented in the bestselling book the third edition of Handbook of Performance Technology Framed by the Landscape model and supported by other proven models and tools the book provides effective structures for anyone who needs to develop their performance improvement skills and knowledge and achieve results A cutting edge resource this book draws on the experiences of the authors in combination with the work of notables in human performance technology including Geary Rummler Don Tosti Judith Hale Dale Brethower Roger Kaufman and many others The authors identify and demonstrate how performance at three levels worker individual team work process practice workplace organization impacts results in organizations They also show how to scale performance improvement activities and apply them successfully to projects or initiatives of various sizes This is an excellent practical guide to the field of Human Performance Technology communicated in straightforward language The authors have given a broad audience access to solid research based methods and tools for improving the performance of people at any and all levels of organizations CARL BINDER CPT PhD senior partner Binder Riha Associates Performance Architecture gives you concrete ideas about how to improve performance in the workplace Adding it to your library is a must JUDITH HALE CPT Ph D Hale Associates The Six Disciplines of Breakthrough Learning Roy V. H. Pollock, Andrew McK. Jefferson, Calhoun W. Wick, 2025-04-29 All in one resource to increase effectiveness and ROI of enterprise training and development programs In The Six Disciplines of Breakthrough Learning How to Turn Training and Development into Business Results renowned instructors and consultants Dr Roy Pollock Andrew Jefferson and Calhoun Wick deliver a complete blueprint to maximize the effectiveness and ROI of training and development programs within any organization In this newly revised and extensively updated Fourth Edition readers will find tools guides and checklists to implement meaningful strategies immediately supported by the latest research and new case studies from global companies across industries Along with key insight into the craft of instruction this book details how to talk to the business leaders in a way that gets their attention and earns respect Some of the topics covered in this book include Defining the business outcomes L D is expected to deliver and effective management of the learning portfolio Delivering for application by utilizing performance appropriate instructional methods adult learning principles and logic maps Maximizing business impact by driving learning transfer and providing performance support Selling the sizzle when reporting results and common training evaluation pitfalls to avoid The Six Disciplines of Breakthrough Learning How to Turn Training and Development into Business Results is an essential read for learning professionals including instructors instructional designers training managers and Chief Learning Officers as well as business leaders seeking an all in one resource to deliver greater value from

training and development programs in an increasingly competitive business environment Defining Excellence in Simulation Programs Janice C. Palaganas, Juli C. Maxworthy, Chad A. Epps, Mary E. Mancini, 2014-10-07 An Official Publication of the Society for Simulation in Healthcare Defining Excellence in Simulation Programs aims to meet the needs of healthcare practitioners using simulation techniques for education assessment and research Increasingly simulation is an integral part of teaching and training programs in healthcare settings around the world Simulation models including virtual simulation scenario based simulation with actors and computerized mannequins contributes to improved performance and reduced errors in patient care This text establishes working definitions and benchmarks for the field of simulation and defines the types of simulation programs while also covering program leadership funding staffing equipment and education models It provides knowledge critical to the success of simulation program management simulation educators and simulation researchers Written to appeal to the novice to advanced beginner a special section in each chapter is directed to the competent to expert programs managers educators and researchers so that this text truly can serve as the comprehensive reference for anyone in simulation Proceedings of the XV International symposium Symong 2016 Ondrej Jaško, Sanja Business Process Change Paul Harmon, 2019-02-28 Business Process Change A Business Marinković,2016-06-03 Process Management Guide for Managers and Process Professionals Fourth Edition provides a balanced view of the field of business process change Bestselling author and renowned expert in the field Paul Harmon offers concepts methods cases for all aspects and phases of successful business process improvement Students and professionals alike will benefit from the comprehensive coverage and customizable integrated approach to broad business process management that focuses on improving efficiency and productivity In this updated Edition particular attention is paid to the impact of disruptive technology on business and the need for agile transformation Covers Business Process Management Systems and the integration of process redesign and Six Sigma Explores how different process elements fit together including the human aspects of process redesign Presents best practice methodologies that can be applied and tailored to an organization s specific needs Offers invaluable detailed case studies demonstrating how these key methods are implemented Definina Excellence in Simulation Programs Juli C Maxworthy, Janice C Palaganas, Chad A Epps, Mary Elizabeth (Beth) Mancini,2022-02-22 Raise your simulation programs to new heights with the fully updated Defining Excellence in Simulation Programs 2nd edition An official publication of the Society for Simulation in Healthcare this fully illustrated guide speaks to the needs of all healthcare professionals using simulation for education assessment and research Offering best practices for a wide variety of programs it addresses all areas of program management from staffing funding and equipment to education models Whether you are new to running a simulation program developing a program or studying simulation this is your key to creating cost effective research based programs Healthcare Simulation Laura T. Gantt, H. Michael Young, 2015-12-14 A focused guide for healthcare simulation operations in education and training With the growing use of simulation within the

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