

EMPLOYEE PERFORMANCE APPRAISAL FORM

Annual employee performance appraisal form						
department	Name	post	auto men t	final score	Self-evaluation	☆☆
Project and assessment content						
30% of work tasks	Able to ensure quality and quantity, complete tasks ahead of time.	Able to complete tasks under pressure.	30			
			25 to 29			
			15 to 25			
			under 15			
10% of working ability	Strong comprehension ability, in terms of work improvement, often sometimes with improved work comprehension and judgment are average, occasionally there are improvement in job skills, barely.	Coordinate with others and do others' work and always help others.	10			
			8 to 9			
			5 to 7			
			5 or less			
Work Coordination 10%	Willing to help others when asked	Loose spirit, unwilling to cooperate with others	10			
			8 to 9			
			5 to 7			
			5 or less			
Responsibility 10%	Work hard and do your best to complete the task	sense of responsibility, and can better supervise to complete	10			
			8 to 9			
			5 to 7			
			5 or less			
Work lazy 10%	irresponsible, careless	no waste of time, no fear or hard work the deliver work is	10			
			8 to 9			
			7			
			5 to 6			
Work quality 10%	Be punctual, not lazy, work hard	Occasionally sloppy, but work conscientiously	10			
			8 to 9			
			5 to 7			
			5 or less			
Discipline 10%	Excuse me to avoid heavy work, but still be able to stick to my job	Often arrive late and leave early, work poorly, often leave work for others	10			
			8 to 9			
			5 to 7			
			5 or less			
Cost Awareness 10%	Need to be guided to do a good job	Worked with the guide, still got the error	10			
			8 to 9			
			5 to 7			
			5 or less			
☆☆ The first examiner's score (accounting for 70%), ☆☆☆ The second examiner's score (accounting for 30%)	Not cost conscious, often wasteful	Strong cost awareness, able to actively save and avoid waste	10			
			8 to 9			
			5 to 7			
			5 or less			
Remark:				total score confirmation		

Performance Appraisal Employee Guide 0219 2015

Jiyuan Zhang



Performance Appraisal Employee Guide 0219 2015:

Armstrong's Handbook of Performance Management Michael Armstrong, 2017-12-03 Armstrong's Handbook of Performance Management addresses all areas of performance management from performance pay and giving feedback to managing underperformers and having difficult conversations so organizations can optimize staff performance. This fully updated and restructured 6th edition analyzes traditional as well as the latest developments in performance management including the shift from ratings and annual reviews. Veteran HR expert Michael Armstrong examines where these new approaches should be embraced and where traditional methods of performance management may be preferable. Packed with examples, exercises, checklists, and new case studies from organizations such as Microsoft, IBM, and Expedia, this book remains the most authoritative and engaging textbook on performance management. Supporting online resources for Armstrong's Handbook of Performance Management include an instructor's manual, a student's manual, lecture slides, a glossary of terms, and a literature review.

Performance Management Herman Aguinis, 2023-01-15 Formerly published by Chicago Business Press, now published by Sage. Performance Management Fifth Edition covers the design and implementation of effective and successful performance management systems, the key tools that can be used to transform employee talent and motivation into a strategic business advantage. Author Herman Aguinis focuses on research-based findings and up-to-date applications that consider the changing nature of work and organizations.

Human Resource Management John Bratton, Jeff Gold, Andrew Bratton, Laura Steele, 2021-12-30 Authoritatively and expertly written, the new seventh edition of Bratton and Gold's Human Resource Management builds upon the enduring strengths of this renowned book. Thoroughly updated, topical, and accessible, this textbook explores the theory and practice of human resource management and will encourage your students to reflect critically on the realities of the ever-changing world of work. The new edition truly captures the zeitgeist of contemporary human resource management. With coverage of the Covid-19 pandemic in relation to business ethics, physical and mental wellbeing, inequality, and the rise of the gig economy and precarious work, students will feel connected to the complex issues that face workers, organisations, and wider society. This edition also includes expanded coverage on the ever-palpable effects of globalization and technological change and explores the importance of sustainable practice. Students will gain critical insight into the realities of contemporary HRM, engaging with the various debates and tensions inherent in the employment relationship and understanding the myriad of different theories underpinning human resource management. New to this edition: New Ethical Insight boxes explore areas of current ethical concern in trends and practice. New Digital Spotlight boxes explore innovations in technology, analytics, and AI and the impact on workers and organisations. Topical coverage on job design and the rise of the gig economy and precarious work. A critical discussion of the core themes and debates around human resource management in the post-Covid-19 era, including mental health and wellbeing. A rich companion website packed with extra resources, including video interviews with HR professionals, work

related films bonus case studies links to employment law and vocab checklists for ESL students make this an ideal text for online or blended learning Resources in Education ,1983 **Training Directory for Business and Industry** ,1989

Management of Intangible Assets Among Non-Profit Organisations: Challenges and Peculiarities. Paula Benevene,Barbara Barbieri,Michela Cortini,Maria Luisa Farnese,Eric Kong,Maria L. Vecina,2021-12-31 **International Symposium on Performance Science 2023** Aaron Williamon,Krzysztof Paweł Dąbrowski,Liliana Silva Araújo,Bridget Rennie-Salonen ,Diana Santiago,2025-11-14 This Research Topic is associated with ISPS 2023 convening in Warsaw Poland on 17-20 August 2023 To submit an article the corresponding author must be a registered presenter at ISPS 2023 and the full manuscript should be submitted for peer review before 15 February 2023 It is not required to submit an abstract for this article collection as all papers will have to go through the conference submission portal Research Topic articles will be published immediately once accepted in the journal The ISPS 2023 Research Topic replaces the Proceedings of the International Symposium on Performance Science Published articles from all previous ISPS are freely available here

Juran's Quality Handbook 7E (PB) Joseph A. Defeo,2016-11-11 The cornerstone text on quality management and performance excellence thoroughly revised to reflect the latest challenges and developments The body of knowledge for the science of quality management and performance excellence for more than half a century Juran's Quality Handbook has been completely updated to meet the ever changing needs of today's business and quality professionals Under the guidance of a team of top experts this authoritative resource demonstrates how to apply the right methods for delivering superior results and achieving excellence in any organization industry or country Juran's Quality Handbook Seventh Edition provides you with a complete roadmap for the discipline clearly written to make sure you know where you are in the process and what you must do to reach the next level Within its pages you will find A-Z coverage from key concepts methods research and tools to practical applications on the job Here's why this is the best edition yet Updated chapters on Lean Six Sigma and the Shingo Prize NEW chapters on Risk Management and Building a Quality Management System NEW material on the history of quality management All ISO and other regulatory standards have been updated NEW statistical tables charts and data Examples and case studies throughout demonstrate how others have applied the methods and tools discussed in real world situations

Safety and Health at Work, ILO-CIS Bulletin ,1998 **Harris Indiana Industrial Directory** ,1996 **National Journal** ,1979 **National Guide to Funding in Arts and Culture** ,2000 **Publications** Office for Official Publications of the European Communities,1985 *The Compensation Handbook, Sixth Edition: A State-of-the-Art Guide to Compensation Strategy and Design* Lance A. Berger,Dorothy Berger,2015-07-06 Publisher's Note Products purchased from Third Party sellers are not guaranteed by the publisher for quality authenticity or access to any online entitlements included with the product The definitive guide for HR and compensation professionals revised to help you achieve a sustainable competitive advantage for your company The theme of the sixth edition of the classic compensation guide aligns with

business's number one goal today achieving a sustainable competitive advantage The Compensation Handbook shows you how to deal effectively with five strategic human capital issues innovation attracting talent and retention big data workforce changes business advantage through compensation programs **Government Research Directory** Donna Batten, Gale Group, 1999-04-30 This directory provides information on more than 4300 research facilities and programmes of the US and Canadian federal governments The entries include e mail addresses a master index of names keywords and agencies and a geographic index with telephone and fax numbers *Regional Industrial Buying Guide* ,2000 *Index to Current Urban Documents* ,1989 Highway Research Abstracts ,1993 **Guide to American & International Directories** ,2007 **D & B Consultants Directory** ,2010

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