



#### Overview

Paychex is committed to helping you prepare and plan for year-end. Please use this guide to help make sure you have a successful 2016 year-end. The guide contains reminders about payroll that occur only at the end of the year so they are easy to forget from year to year. We value your business and look forward to helping you with your payroll processing needs for fourth quarter and year-end.

#### New for 2016 - Earlier Employer W-2/1099-MISC Filing

In an effort to reduce fraud, a provision in the Consolidated Appropriations Act passed by Congress has changed the filing deadlines for employer copies of Forms W-2/1099-MISC. Starting in tax year 2016, the deadline for filing Forms W-2 to the Social Security Administration and 1099-MISC to the Internal Revenue Service will be January 31 of the following year, rather than February 28 as it was in the past. This new deadline is for all employer W-2/1099-MISC returns, both electronic and paper returns.

The 2016 employer W-2/1099-MISC filing deadline is Tuesday, January 31, 2017.

The following deadlines are not changing for the 2016 tax year:

- You must distribute Forms W-2/1099-MISC to employees by January 31, 2017.
- Employees must file their personal income tax returns by April 17, 2017. (April 15 is a Saturday in 2017.)

# **Paychex Year End Guide**

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# Adopting the Beat of Term: An Mental Symphony within Paychex Year End Guide

In some sort of used by displays and the ceaseless chatter of immediate connection, the melodic beauty and emotional symphony produced by the written term frequently disappear in to the background, eclipsed by the constant sound and disruptions that permeate our lives. However, nestled within the pages of **Paychex Year End Guide** a stunning fictional treasure overflowing with natural feelings, lies an immersive symphony waiting to be embraced. Constructed by an outstanding composer of language, that interesting masterpiece conducts viewers on an emotional trip, skillfully unraveling the concealed tunes and profound affect resonating within each carefully constructed phrase. Within the depths of the touching analysis, we will explore the book is main harmonies, analyze their enthralling writing model, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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