

FEDERAL RECORD RETENTION PERIODS 🕮 😑



Healthcare providers have enough documentation to keep track of when it comes to patients and their medical records. But retaining employment related documents is equally important. Here are the common employment records that need to be maintained based on federal requirements.



Including job applications, job advertisements / openings, resumes, failure to hire, employment tests, promotions, training programs, overtime work opportunities

1 vear



Or other records containing name. address, date of birth, occupation, rate of pay, and weekly compensation.

3 years

EMPLOYEE MEDICAL RECORDS



Excludes a) health insurance claims records: b) first-aid records made onsite by a non-physician of one-time treatment and later observations that did not involve medical treatment; c) medical records of employees who have worked for less than 1 year if they are provided to the employee at end of employment.

plus 30 years



Dates/hours of FMLA leave, notices, leave policies, records of any dispute regarding

3 years

Duration of

employment

BASIC EMPLOYMENT



Time cards, wage rate tables, work and time schedules, and records of additions to or deductions from wages.

2 years

PERSONNEL RECORDS



Including requests for reasonable accommodation, job applications, hiring promotion, demotion, transfer, lay-off or termination, rates of pay or other terms of compensation, and selection for training or apprenticeship

1 year



Including cension and insurance clans, seniority and ment systems and merit systems

1 year

PAYMENT RECORDS



Any records relating to payment of wages, wage rates. job evaluations, job descriptions, merit or seniority systems, collective bargaining agreements, description of practices or other matters which describe or explain the basis for payment of any wage differential to employees of the opposite sex in the same establishment

2 years



Employment Eligibility Verification

3 years

EMPLOYEE EXPOSURE RECORDS



30 years

OSHA 300 LO



Privacy case list (if any), annual. summary, and OSHA 301 Incident Report florens

5 years

For more information view the blog article: https://lsthcc.com/how-to-comply-with-federal-recordkeeping-requirements/

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Payroll Record Retention Guidelines By State

Ian Pickup

Payroll Record Retention Guidelines By State:

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Corporate Records Retention: A guide to requirements of State Governments of the Guide to Record Retention Requirements in the Code of Federal Regulations ,2001

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Unveiling the Magic of Words: A Report on "Payroll Record Retention Guidelines By State"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "Payroll Record Retention Guidelines By State," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

 $\underline{https://intelliborn.com/public/virtual-library/Download_PDFS/Nvidia\%20Gpu\%20Sight\%20Words\%20List\%20Deal.pdf}$

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