# Paying the Professoriate

A Global Comparison of Compensation and Contracts

Edited by
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**BM King** 

Paying the Professoriate Philip Altbach, Liz Reisberg, Maria Yudkevich, Gregory Androushchak, Iván Pacheco, 2012-04-27 How are professors paid Can the best and brightest be attracted to the academic profession With universities facing international competition which countries compensate their academics best and which ones lag behind Paying the Professoriate examines these questions and provides key insights and recommendations into the current state of the academic profession worldwide Paying the Professoriate is the first comparative analysis of global faculty salaries remuneration and terms of employment Offering an in depth international comparison of academic salaries in twenty eight countries across public private research and non research universities chapter authors shed light on the conditions and expectations that shape the modern academic profession. The top researchers on the academic profession worldwide analyze common themes trends and the impact of these matters on academic quality and research productivity In a world where higher education capacity is a key driver of national innovation and prosperity and nations seek to fast track their economic growth through expansion of higher education systems policy makers and administrators increasingly seek answers about what actions they should be taking Paying the Professoriate provides a much needed resource illuminating the key issues and offering recommendations International Faculty in Higher Education Maria Yudkevich, Philip G. Altbach, Laura E. Rumbley, 2016-11-25 In an interconnected and globally competitive environment faculty mobility across countries has become widespread yet is little understood Grounded in qualitative methodology this volume offers a cutting edge examination of internationally mobile academics today and explores the approaches and strategies that institutions pursue to recruit and integrate international teachers and scholars into local universities Providing a range of research based insights from case studies in key countries this resource offers higher education scholars and administrators a comparative perspective helping to explain the impact that international faculty have on the local university as well as issues of retention promotion salaries and the challenges faced by these internationally mobile academics **Globalization on the Margins (2nd Edition)** Iveta Silova, Sarfaroz Niyozov, 2020-01-01 Reflecting on almost three decades of postsocialist transformations the second edition of Globalization on the Margins explores continuities and changes in Central Asian education development since the dissolution of the Soviet Union in 1991 with a particular focus on the developments that took place since the production of the first edition in 2011 Rather than viewing these transformations in isolation the authors place their analyses within the global context by reflecting on the interaction between Soviet legacies and global education reform pressures in the Central Asian countries of Kazakhstan Kyrgyzstan Tajikistan Turkmenistan and Uzbekistan This new edition in addition to a revised introduction and a newly added conclusion consists of four thematic sections each reflecting a key theme in the educational life of the Central Asian states These thematic sections introduction and conclusion collectively update our understanding of the recent developments and challenges in education of the five Central Asian states They however go beyond mere

information update so as to complicate re engage re form and re define the margins taking up margins a conceptual geographic cultural and geo political construct Notwithstanding the diversity of local and international authors variety of theoretical perspectives methodological approaches and conceptual lenses the essays reveal the complexity and uncertainty of the post socialist education transformations Instead of portraying the transition process as the influx of Western ideas into the region Globalization on the Margins provides new lenses to critically example education as a contested field of diverse perspectives competing forces and multidirectional flow of ideas concepts and reforms in Central Asia ENDORSEMENTS Hindsight famously brings clarity And much of what happened after the fall of the Berlin Wall and the collapse of the Soviet Union has now been correctly deeded over to historians Nonetheless we ignore that history at our peril The contributors to this volume show that carefully textured and historically attuned education research generates deep insights into ongoing transformations and the political cultural social and economic structures relations and practices that do the work of producing margins and centers in the first place Noah W Sobe Loyola University Chicago Globalization on the margins and at the epicentre of the battles of the Great Powers Two excellent educators Sarfaroz Niyozov and Iveta Silova compiled a timely and long awaited scholarly work based on empirical research in societies which had similar history close to three decades ago All the contributors are prolific educators who know the education system from within and without who either hailed from the region or have spent a considerable amount of time to know the systems well The book contains remarkable stories of education through the ups and downs of historical evolution It is a must read primer for anyone interested in learning about high quality research in the field of education in Central Asia It is a huge contribution to educational research with an impact on research and teaching for years to come Duishon Shamatov Nazarbayev University Kazakhstan The challenge of moving Central Asia from the borders of the Soviet Empire to the world's center is the focus of the discussions in Globalization on the Margins The transition to the Western models of education was happening in the context of major paradigm shift which entire humanity was experiencing and which could be described as the arrival of the new post industrial civilization During this process Central Asian countries have been pushed to the margins because their contribution to the wealth of the new world know how was much less pronounced than that of their Western neighbours Therefore investment into the research that contributes to local knowledge production seems a natural solution to the problem All the contributors to this book have a vast experience in the region and many of their observations are thought provoking This is a very insightful and much needed book Elena Lenskaya Moscow School of Social and Economic Sciences The Global Academic Rankings Game Maria Yudkevich, Philip Altbach, Laura Rumbley, 2016-03-02 The Global Russia Academic Rankings Game provides a much needed perspective on how countries and universities react to academic rankings Based on a unified case methodology of eleven key countries and academic institutions this comprehensive volume provides expert analysis on this emerging phenomenon at a time when world rankings are becoming increasingly visible and

influential on the international stage Each chapter provides an overview of government and national policies as well as an in depth examination of the impact that rankings have played on policy practice and academic life in Australia Chile China Germany Malaysia the Netherlands Poland Russia Turkey the United Kingdom and the United States The Global Academic Rankings Game contributes to the continuing debate about the influence of rankings in higher education and is an invaluable resource for higher education scholars and administrators as they tackle rankings in their own national and institutional Paying the Professoriate Philip G. G. Altbach, Liz Reisberg, Maria Yudkevich, Gregory Androushchak, Iván F. F. contexts Flagship Universities in Africa Damtew Teferra, 2017-06-26 This book advances an in depth comprehensive Pacheco. analysis of flagship universities in Africa the largest most selective and most prestigious universities on the continent The book draws on a range of country specific case studies including Botswana Egypt Ethiopia Ghana Kenya Mauritius Nigeria Senegal Tanzania and Zambia to explore a range of issues associated with flagship universities and their role in higher education in Africa Newly established institutions in new nation states and states emerging from conflict often rely on these flagship universities to train their academics and build their intelligentsia flagship universities are thus capacity builders and trend setters in their respective countries and sub regions This volume brings together a range of scholars to celebrate the impact influence and contributions of African universities not only within Africa but across the globe The book will be of great significance to students and researchers in the field of education particularly those with an interest in sociology and politics of higher education *Universities and Civilizations* Franck Leprevost, 2021-02-17 Since the publication of the first Shanghai ranking in 2003 the international rankings of universities have become evermore important This book examines the evolution of higher education systems and the role of universities in contemporary societies which are marked by increased competition and tensions Investigating whether the dynamism of large universities is an accurate indicator of the intellectual life of their civilizations Universities and Civilizations systematically analyzes the evolution of universities in several main rankings from their creation until now This analysis shows the rise of universities in China and parts of Europe the decline of American and Japanese universities and the scant presence of universities in Russia India Africa and Latin America This book suggests an overhaul of traditional models of academic cooperation and exchange in an era of growing international tensions and a time when people and knowledge are increasingly mobile **The Political Economy of Education Martin** Carnoy, 2024-02-15 A textbook providing academically rigorous yet clear explanations of the economics and politics driving today s educational systems and how economists analyze them This essential text for upper level undergraduate and graduate students in economics public policy and education covers all major topics and is packed with international examples

<u>Corruption in Public Administration</u> Davide Torsello,2016 Despite the growth in literature on political corruption contributions from field research are still exiguous This book provides a timely and much needed addition to current research bridging the gap and providing an innovative approach to the study of corruption and integrity in public administration The

volume contributors provide insights from nine different countries all drawing on extensive fieldwork data and following ethnographic methodologies The topics discussed in this book include the role of anti corruption legislation organizational change and morality party corruption socio cultural dimensions of corruption clientelism and patronage Analyzing these topics comparatively the volume concludes that in countries where public perception of corruption is high citizens are well aware of the generalized damage of these practices and the loss of trust they cause for public administrations On the other hand corruption in public administration takes place following patterns that mirror some of the fundamental social and cultural features that characterize interactions among citizens and institutions Scholars and students of the fields including public policy public administration sociology and anthropology will find this book to be of use to their research and studies It will also be of interest to policy makers internationally and public sector practitioners Contributors include M Acar C Baez Camargo E Denisova Schmidt Z T Lofranco N Luci R M Rivera R F Sambaiga D Torsello OECD Economic Surveys: Canada 2012 OECD, 2012-06-27 OECD s 2012 survey of the Canadian economy examines recent economic developments policies and prospects and takes a special look at business innovation and tertiary education Current Index to Journals in Education ,1998-07 Academic Compensation Howard Rothmann Bowen, 1978 **Supplemental Report on** Academic Salaries ,1985 **The New Professoriate** Eugene Lawrence Anderson, 2002 An Intra-state, Regional, and National Comparison of University of North Carolina Faculty Salaries and Total Compensation University of North Carolina (System). General Administration, MGT of America, Inc, 1999

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