

SEIU/DISTRICT 1199 Pay Range Schedule

Rates Effective July 2017 thru June 2018

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6	Hourly	\$15.340	\$16.120	\$16.900	\$17.680	\$18.460			
	Annual	\$314,256	\$336,480	\$358,704	\$380,928	\$403,152			
7	Hourly	\$16.880	\$17.720	\$18.560	\$19.400	\$20.240	\$21.080		
	Annual	\$352,384	\$369,984	\$387,584	\$405,184	\$422,784	\$440,384		
8	Hourly	\$17.770	\$18.640	\$19.510	\$20.380	\$21.250	\$22.120		
	Annual	\$369,984	\$389,632	\$409,280	\$428,928	\$448,576	\$468,224		
9	Hourly	\$18.880	\$19.790	\$20.700	\$21.610	\$22.520	\$23.430		
	Annual	\$392,384	\$413,984	\$435,584	\$457,184	\$478,784	\$499,384		
10	Hourly	\$19.970	\$20.920	\$21.870	\$22.820	\$23.770	\$24.720		
	Annual	\$414,784	\$437,376	\$459,968	\$482,560	\$505,152	\$527,744		
11	Hourly	\$21.060	\$22.050	\$23.040	\$24.030	\$25.020	\$26.010		
	Annual	\$437,184	\$460,848	\$484,512	\$508,176	\$531,840	\$555,504		
12	Hourly	\$22.140	\$23.170	\$24.200	\$25.230	\$26.260	\$27.290	\$28.320	\$29.350
	Annual	\$459,584	\$484,304	\$509,024	\$533,744	\$558,464	\$583,184	\$607,904	\$632,624
13	Hourly	\$23.230	\$24.300	\$25.370	\$26.440	\$27.510	\$28.580	\$29.650	\$30.720
	Annual	\$481,984	\$507,744	\$533,504	\$559,264	\$585,024	\$610,784	\$636,544	\$662,304
14	Hourly	\$24.320	\$25.430	\$26.540	\$27.650	\$28.760	\$29.870	\$30.980	\$32.090
	Annual	\$504,384	\$531,216	\$558,048	\$584,880	\$611,712	\$638,544	\$665,376	\$692,208
15	Hourly	\$25.410	\$26.560	\$27.710	\$28.860	\$29.990	\$31.140	\$32.290	\$33.440
	Annual	\$526,784	\$554,736	\$582,688	\$610,640	\$638,592	\$666,544	\$694,496	\$722,448
16	Hourly	\$26.500	\$27.690	\$28.880	\$29.990	\$31.100	\$32.210	\$33.320	\$34.430
	Annual	\$549,184	\$578,184	\$607,184	\$636,184	\$665,184	\$694,184	\$723,184	\$752,184
17	Hourly	\$27.590	\$28.820	\$30.050	\$31.280	\$32.510	\$33.740	\$34.970	\$36.200
	Annual	\$571,584	\$601,632	\$631,680	\$661,728	\$691,776	\$721,824	\$751,872	\$781,920
18	Hourly	\$28.680	\$30.000	\$31.320	\$32.640	\$33.960	\$35.280	\$36.600	\$37.920
	Annual	\$593,984	\$625,200	\$656,416	\$687,632	\$718,848	\$750,064	\$781,280	\$812,496
19	Hourly	\$29.770	\$31.140	\$32.510	\$33.880	\$35.250	\$36.620	\$37.990	\$39.360
	Annual	\$616,384	\$648,816	\$681,248	\$713,680	\$746,112	\$778,544	\$810,976	\$843,408
20	Hourly	\$30.860	\$32.280	\$33.700	\$35.120	\$36.540	\$37.960	\$39.380	\$40.800
	Annual	\$638,784	\$672,336	\$705,888	\$739,440	\$772,992	\$806,544	\$840,096	\$873,648
21	Hourly	\$31.950	\$33.420	\$34.890	\$36.360	\$37.830	\$39.300	\$40.770	\$42.240
	Annual	\$661,184	\$695,968	\$730,752	\$765,536	\$800,320	\$835,104	\$869,888	\$904,672
22	Hourly	\$33.040	\$34.610	\$36.180	\$37.750	\$39.320	\$40.890	\$42.460	\$44.030
	Annual	\$683,584	\$719,472	\$755,360	\$791,248	\$827,136	\$863,024	\$898,912	\$934,800
23	Hourly	\$34.130	\$35.750	\$37.370	\$38.990	\$40.610	\$42.230	\$43.850	\$45.470
	Annual	\$705,984	\$743,040	\$780,096	\$817,152	\$854,208	\$891,264	\$928,320	\$965,376
24	Hourly	\$35.220	\$36.890	\$38.560	\$40.230	\$41.900	\$43.570	\$45.240	\$46.910
	Annual	\$728,384	\$766,688	\$804,992	\$843,296	\$881,600	\$919,904	\$958,208	\$996,512
25	Hourly	\$36.310	\$38.030	\$39.750	\$41.470	\$43.190	\$44.910	\$46.630	\$48.350
	Annual	\$750,784	\$789,424	\$828,064	\$866,704	\$905,344	\$943,984	\$982,624	\$1,021,264
26	Hourly	\$37.400	\$39.170	\$40.940	\$42.710	\$44.480	\$46.250	\$48.020	\$49.790
	Annual	\$773,184	\$812,736	\$852,288	\$891,840	\$931,392	\$970,944	\$1,010,496	\$1,050,048
27	Hourly	\$38.490	\$40.310	\$42.130	\$43.950	\$45.770	\$47.590	\$49.410	\$51.230
	Annual	\$795,584	\$836,112	\$876,640	\$917,168	\$957,696	\$998,224	\$1,038,752	\$1,079,280
28	Hourly	\$39.580	\$41.450	\$43.320	\$45.190	\$47.060	\$48.930	\$50.800	\$52.670
	Annual	\$817,984	\$859,680	\$901,376	\$943,072	\$984,768	\$1,026,464	\$1,068,160	\$1,109,856
29	Hourly	\$40.670	\$42.590	\$44.510	\$46.430	\$48.350	\$50.270	\$52.190	\$54.110
	Annual	\$840,384	\$883,296	\$926,208	\$969,120	\$1,012,032	\$1,054,944	\$1,097,856	\$1,140,768
30	Hourly	\$41.760	\$43.730	\$45.700	\$47.670	\$49.640	\$51.610	\$53.580	\$55.550
	Annual	\$862,784	\$906,768	\$950,752	\$994,736	\$1,038,720	\$1,082,704	\$1,126,688	\$1,170,672
31	Hourly	\$42.850	\$44.870	\$46.890	\$48.910	\$50.930	\$52.950	\$54.970	\$56.990
	Annual	\$885,184	\$930,240	\$975,296	\$1,020,352	\$1,065,408	\$1,110,464	\$1,155,520	\$1,200,576
32	Hourly	\$43.940	\$46.010	\$48.080	\$50.150	\$52.220	\$54.290	\$56.360	\$58.430
	Annual	\$907,584	\$953,712	\$1,000,848	\$1,046,976	\$1,093,104	\$1,139,232	\$1,185,360	\$1,231,488
33	Hourly	\$45.030	\$47.150	\$49.270	\$51.390	\$53.510	\$55.630	\$57.750	\$59.870
	Annual	\$929,984	\$977,280	\$1,024,576	\$1,071,872	\$1,119,168	\$1,166,464	\$1,213,760	\$1,261,056
34	Hourly	\$46.120	\$48.290	\$50.460	\$52.630	\$54.800	\$56.970	\$59.140	\$61.310
	Annual	\$952,384	\$1,000,800	\$1,049,216	\$1,097,632	\$1,146,048	\$1,194,464	\$1,242,880	\$1,291,296
35	Hourly	\$47.210	\$49.430	\$51.650	\$53.870	\$56.090	\$58.310	\$60.530	\$62.750
	Annual	\$974,784	\$1,024,320	\$1,073,856	\$1,123,392	\$1,172,928	\$1,222,464	\$1,272,000	\$1,321,536
36	Hourly	\$48.300	\$50.570	\$52.840	\$55.110	\$57.380	\$59.650	\$61.920	\$64.190
	Annual	\$997,184	\$1,047,936	\$1,098,688	\$1,149,440	\$1,200,192	\$1,250,944	\$1,301,696	\$1,352,448
37	Hourly	\$49.390	\$51.710	\$54.030	\$56.350	\$58.670	\$60.990	\$63.310	\$65.630
	Annual	\$1,019,584	\$1,071,552	\$1,123,520	\$1,175,488	\$1,227,456	\$1,279,424	\$1,331,392	\$1,383,360
38	Hourly	\$50.480	\$52.850	\$55.220	\$57.590	\$59.960	\$62.330	\$64.700	\$67.070
	Annual	\$1,041,984	\$1,095,168	\$1,148,352	\$1,201,536	\$1,254,720	\$1,307,904	\$1,361,088	\$1,414,272
39	Hourly	\$51.570	\$54.000	\$56.430	\$58.860	\$61.290	\$63.720	\$66.150	\$68.580
	Annual	\$1,064,384	\$1,118,640	\$1,172,896	\$1,227,152	\$1,281,408	\$1,335,664	\$1,389,920	\$1,444,176
40	Hourly	\$52.660	\$55.130	\$57.600	\$60.070	\$62.540	\$65.010	\$67.480	\$69.950
	Annual	\$1,086,784	\$1,142,160	\$1,197,536	\$1,252,912	\$1,308,288	\$1,363,664	\$1,419,040	\$1,474,416
41	Hourly	\$53.750	\$56.270	\$58.790	\$61.310	\$63.830	\$66.350	\$68.870	\$71.390
	Annual	\$1,109,184	\$1,165,680	\$1,222,176	\$1,278,672	\$1,335,168	\$1,391,664	\$1,448,160	\$1,504,656
42	Hourly	\$54.840	\$57.410	\$59.980	\$62.550	\$65.120	\$67.690	\$70.260	\$72.830
	Annual	\$1,131,584	\$1,189,200	\$1,246,816	\$1,304,432	\$1,362,048	\$1,419,664	\$1,477,280	\$1,534,896
43	Hourly	\$55.930	\$58.550	\$61.170	\$63.790	\$66.410	\$69.030	\$71.650	\$74.270
	Annual	\$1,153,984	\$1,212,720	\$1,271,456	\$1,330,192	\$1,388,928	\$1,447,664	\$1,506,400	\$1,565,136
44	Hourly	\$57.020	\$59.690	\$62.360	\$65.030	\$67.700	\$70.370	\$73.040	\$75.710
	Annual	\$1,176,384	\$1,236,240	\$1,296,096	\$1,355,952	\$1,415,808	\$1,475,664	\$1,535,520	\$1,595,376
45	Hourly	\$58.110	\$60.830	\$63.550	\$66.270	\$68.990	\$71.710	\$74.430	\$77.150
	Annual	\$1,198,784	\$1,259,760	\$1,320,736	\$1,381,712	\$1,442,688	\$1,503,664	\$1,564,640	\$1,625,616
46	Hourly	\$59.200	\$61.970	\$64.740	\$67.510	\$70.280	\$73.050	\$75.820	\$78.590
	Annual	\$1,221,184	\$1,283,280	\$1,345,376	\$1,407,472	\$1,469,568	\$1,531,664	\$1,593,760	\$1,655,856
47	Hourly	\$60.290	\$63.110	\$65.930	\$68.750	\$71.570	\$74.390	\$77.210	\$80.030
	Annual	\$1,243,584	\$1,306,800	\$1,369,024	\$1,431,240	\$1,493,456	\$1,555,672	\$1,617,888	\$1,680,104
48	Hourly	\$61.380	\$64.250	\$67.120	\$69.990	\$72.860	\$75.730	\$78.600	\$81.470
	Annual	\$1,265,984	\$1,330,320	\$1,394,656	\$1,458,992	\$1,523,328	\$1,587,664	\$1,652,000	\$1,716,336
49	Hourly	\$62.470	\$65.390	\$68.310	\$71.230	\$74.150	\$77.070	\$79.990	\$82.910
	Annual	\$1,288,384	\$1,353,840	\$1,418,296	\$1,482,752	\$1,547,208	\$1,611,664	\$1,676,120	\$1,740,576
50	Hourly	\$63.560	\$66.530	\$69.500	\$72.470	\$75.440	\$78.410	\$81.380	\$84.350
	Annual	\$1,310,784	\$1,377,360	\$1,443,936	\$1,510,512	\$1,577,088	\$1,643,664	\$1,710,240	\$1,776,816
51	Hourly	\$64.650	\$67.670	\$70.690	\$73.710	\$76.730	\$79.750	\$82.770	\$85.790
	Annual	\$1,333,184	\$1,400,880	\$1,468,576	\$1,536,272	\$1,603,968	\$1,671,664	\$1,739,360	\$1,807,056
52	Hourly	\$65.740	\$68.810	\$71.880	\$74.950	\$78.020	\$81.090	\$84.160	\$87.230
	Annual	\$1,355,584	\$1,424,400	\$1,493,216	\$1,562,032	\$1,630,848	\$1,699,664	\$1,768,480	\$1,837,296
53	Hourly	\$66.830	\$69.950	\$73.070	\$76.190	\$79.310	\$82.430	\$85.550	\$88.670
	Annual	\$1,377,984	\$1,448,016	\$1,518,048	\$1,588,080	\$1,658,112	\$1,728,144	\$1,798,176	\$1,868,208
54	Hourly	\$67.920	\$71.090	\$74.260	\$77.430	\$80.600	\$83.770	\$86.940	\$90.110
	Annual	\$1,400,384	\$1,471,600	\$1,542,816	\$1,613,032	\$1,683,248	\$1,753,464	\$1,823,680	\$1,893,896
55	Hourly	\$69.010	\$72.230	\$75.450	\$78.670	\$81.890	\$85.110	\$88.330	\$91.550
	Annual	\$1,422,784	\$1,495,136	\$1,567,488	\$1,639,840	\$1,712,192	\$1,784,544	\$1,856,896	\$1,929,248
56	Hourly	\$70.100	\$73.370	\$76.640	\$79.910	\$83.180	\$86.450	\$89.720	\$92.990
	Annual	\$1,445,184	\$1,518,672	\$1,591,168	\$1,663,664	\$1,736,160	\$1,808,656	\$1,881,152	\$1,953,648

Pay Schedule For Seiu Unit 3

Ying-Ying Zheng

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the name bar.

Pay Schedule For Seiu Unit 3:

SEIU Local 1000 Master Agreement 2013-2016 SEIU Local 1000,2013-07-02 When we the member elected bargaining team began to work to negotiate a fair contract we sought input from you the members we represent Through more than 200 worksite meetings and town halls we listened to your questions and concerns A comprehensive survey completed by more than 12 000 members added important context to our bargaining strategy *Current Wage Developments* ,1987

California Public Employee Relations ,1990 **CWD** ,1987 A Guide to the Massachusetts Public Employee Collective Bargaining Law ,1978 **Government Employee Relations Report** ,1992 Pennsylvania Bulletin ,1979 The Pennsylvania bulletin is the official gazette of the Commonwealth of Pennsylvania It contains notices regulations and other documents filed with the Legislative Reference Bureau and supplements the Pennsylvania code **Labor Arbitration Reports** ,1984 **California. Court of Appeal (5th Appellate District). Records and Briefs** California (State).,

News - New York State Public Employment Relations Board New York (State). Public Employment Relations Board,1969 BNA's Collective Bargaining Bulletin ,1998 *Pennsylvania Public Employee Reporter* ,2001 **Official Decisions, Opinions and Related Matters** New York (State). Public Employment Relations Board,2004 *Massachusetts Labor Cases* Joseph W. Ambash,1998-07 **Government Employee Relations Report: Number 724 - September 5, 1977** ,1977 **CWC COMPENSATION AND WORKING CONDITIONS** ,1993 *Hearing Officers Decisions, Orders and Resolutions* . 1976-1978 *Sacramento* California. Educational Employment Relations Board, Compensation and Working Conditions ,1994 White Collar Report ,1986 **EERB Decision. No. 1-45 ; 1976-1978 [Sacramento]** California. Educational Employment Relations Board,

Unveiling the Magic of Words: A Report on "**Pay Schedule For Seiu Unit 3**"

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