

90-Day Review

Employee Name: _____ Department: _____

Job Title: _____ Supervisor Name: _____

Review Period: _____ - _____

The cornerstone of a successful working relationship between a supervisor and employee is constant communication and feedback. The evaluation provides a written record of the employee's first 90-days of employment or an employee's first 90-days of a newly assigned position. This evaluation will become part of the employee's permanent personnel file. Please provide thorough, constructive, and supportive feedback. Employees are encouraged to have an open dialog with their supervisor to promote growth and success in their position. Comments and/or concerns can be entered in the comment sections below.

Instructions:

1. To properly utilize a fillable PDF document you must download and save the form, then open the form from its saved location using Adobe Acrobat. A [video tutorial](#) is also available for your reference.
2. Various performance forms are required for each employee throughout the year. Follow the chart below to determine which forms must be completed and when.

90-day Completion Date	Forms requiring completion	Due Dates
Employee completed 90 days of employment between January 1 – April 30.	- 90-Day Review form - Employee Self-Evaluation form - Annual Performance Evaluation form	- Immediately following 90th day of employment. - Last business day in May. - Last business day in July.
Employee completed 90 days of employment between May 1 – December 31.	- 90-Day Review form	- Immediately following 90th day of employment.
Employee completed 90 days of employment in a new position.	- 90-Day Review form - Employee Self-Evaluation form - Annual Performance Evaluation form	- Immediately following 90th day of employment. - Last business day in May. - Last business day in July.

1. Employee Evaluation	
Performance Factors	Comments
Do you have the information, tools, and resources you need to be successful in your position?	
Do you feel you have a general understanding of your role and what is expected of you?	
Have you received valuable feedback and assistance from your supervisor and coworkers?	

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Table of Contents Resume Template Last 90 Days Open Now

1. Understanding the eBook Resume Template Last 90 Days Open Now
 - The Rise of Digital Reading Resume Template Last 90 Days Open Now
 - Advantages of eBooks Over Traditional Books
2. Identifying Resume Template Last 90 Days Open Now
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Resume Template Last 90 Days Open Now
 - User-Friendly Interface
4. Exploring eBook Recommendations from Resume Template Last 90 Days Open Now

- Personalized Recommendations
 - Resume Template Last 90 Days Open Now User Reviews and Ratings
 - Resume Template Last 90 Days Open Now and Bestseller Lists
5. Accessing Resume Template Last 90 Days Open Now Free and Paid eBooks
 - Resume Template Last 90 Days Open Now Public Domain eBooks
 - Resume Template Last 90 Days Open Now eBook Subscription Services
 - Resume Template Last 90 Days Open Now Budget-Friendly Options
 6. Navigating Resume Template Last 90 Days Open Now eBook Formats
 - ePub, PDF, MOBI, and More
 - Resume Template Last 90 Days Open Now Compatibility with Devices
 - Resume Template Last 90 Days Open Now Enhanced eBook Features
 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Resume Template Last 90 Days Open Now
 - Highlighting and Note-Taking Resume Template Last 90 Days Open Now
 - Interactive Elements Resume Template Last 90 Days Open Now
 8. Staying Engaged with Resume Template Last 90 Days Open Now
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Resume Template Last 90 Days Open Now
 9. Balancing eBooks and Physical Books Resume Template Last 90 Days Open Now
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Resume Template Last 90 Days Open Now
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Resume Template Last 90 Days Open Now
 - Setting Reading Goals Resume Template Last 90 Days Open Now
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Resume Template Last 90 Days Open Now

- Fact-Checking eBook Content of Resume Template Last 90 Days Open Now
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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