

The Pillars of Spotify's Heart & Soul Strategy

Raising awareness and building knowledge to bring a greater understanding of mental health

We started building our strategy in 2018 with a series of focus groups to ask what employees wanted and needed from Spotify.

We mobilized our Mental Health Ambassadors: 75 globally distributed employees trained as Mental Health First-Aiders who spend two hours per week spreading the Heart & Soul message, planning and driving initiatives, and ensuring that mental health is being approached in a locally relevant way.

Enabling self-care and professional support so that everyone can find their own way of taking care of themselves

We created a Global Domestic Abuse Support program during the COVID-19 pandemic to address the increase in physical, sexual, psychological, and economic abuse occurring as a "shadow pandemic."

We developed a program for Substance Awareness and support.

We situated our mental health work within our diversity, inclusion, and belonging (DIB) strategy to proactively address mental health access inequity and provide unique resources for marginalized groups.

Normalizing the conversation to reduce mental health stigma

We launched our employee-informed strategy in 2018 with support from Spotify's executive team members, who shared stories from their own personal mental health experiences.

We utilized our semi-annual Tune In survey to ask employees questions about a variety of topics across mental health, including their comfort in approaching their manager for mental health support, how we support mental health advocacy as an organization, and their sense of belonging at Spotify.

Mental Health Tips Spotify Review

Sharla King



Mental Health Tips Spotify Review:

Mental Health Tips Spotify Review Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has become more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Mental Health Tips Spotify Review**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book's key themes, examine its writing style, and analyze its overall affect on readers.

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