

Patricia H. Werhane

MORAL IMAGINATION AND MANAGEMENT DECISION MAKING

The Ruffin Series in Business Ethics

Moral Imagination And Management Decision Making The Ruffin Series In Business Ethics

Robert A. Larmer



Moral Imagination And Management Decision Making The Ruffin Series In Business Ethics:

Moral Imagination and Management Decision-making Patricia Hogue Werhane, 1999 Why do good people do ethically questionable things Why do reputable businesses ignore the harmful consequences of their actions These questions continue to challenge philosophers legal scholars and corporate leaders In this pathbreaking book Patricia Werhane sets forth a model that explains ethical failings in business and shows how to transcend them Deleterious corporate actions are often attributed to simple greed and regulations have traditionally been enacted to counter them But Werhane argues that most corporate managers are not without moral sensibilities nor are they motivated primarily by greed or self interest Indeed companies themselves often attempt to improve ethical behavior most American companies today have values statements and ethics training is widespread but applying moral principles to practical decision making has not been entirely successful What is missing according to Werhane is a highly developed moral imagination that enables managers and the companies they run to be aware of evaluate and change the mental models that often constrict business behavior The development of moral imagination is not identified merely with increased sensitivity to the existence of ethical issues in business It includes awareness of the mind sets that govern managerial and corporate decision making the development of reasoning skills to evaluate and moderate these mind sets and creativity to ponder viable alternative solutions to what appear to be insoluble economic dilemmas Unique in its sophisticated application of ethical reasoning to real day to day business problems this book points the way to the exemplary moral leadership that will enable companies to flourish in the complex global economies of the twenty first century

Moral Imagination and Management Decision-making, 1999 The Moral Imagination of Patricia Werhane: A Festschrift R. Edward Freeman, Sergiy Dmytriiev, Andrew C. Wicks, 2018-04-26 This book celebrates the work of Patricia Werhane an iconic figure in business ethics This festschrift is a collection of articles that build on Werhane's contributions to business ethics in such areas as Employee Rights the Legacy of Adam Smith Moral Imagination Women in Business the development of the field of business ethics and her contributions to such fields as Health Care Education Teaching and Philosophy All papers are new contributions to the management literature written by well known business ethicists such as Norman Bowie Richard De George Ronald Duska Edwin Hartman Michael Hoffman Mollie Painter Morland Mark Schwartz Andrew Wicks and others The volume is comprised of articles that reflect on Werhane's work as well as build on it as a way to advance further research At the end of the festschrift Pat Werhane provides responses to each chapter The first chapter of the book also includes the overview of Patricia Werhane's work and her academic career The book is written to appeal to management scholars and graduate students interested in the areas of Business Ethics Modern Capitalism and Human Rights Patricia Werhane is one of the most distinguished figures in the field of business ethics She was a founder of the field she is one of its leading scholars and she has had a profound impact on the world of business practice Among her many accomplishments Pat is known for her original work on moral imagination she is an

acclaimed authority on employee rights in the workplace and she is one of the leading scholars on Adam Smith Having been active in Academia for over 50 years Werhane is a prolific author of over a hundred articles and book chapters and the author or editor of twenty seven books including Adam Smith and his Legacy for Modern Capitalism Moral Imagination and Management Decision Making and co authored books Organization Ethics in Health Care Alleviating Poverty Through Profitable Partnerships Obstacles to Ethical Decision Making Corporate Responsibility The American Experience and Research Approaches to Business Ethics and Corporate Responsibility

Systems Thinking and Moral Imagination

David J. Bevan, Regina W. Wolfe, Patricia H. Werhane, 2019-04-17 This volume brings together a selection of papers written by Patricia Werhane during the most recent quarter century The book critically explicates the direction and development of Werhane's thinking based on her erudite and eclectic sampling of orthodox philosophical theories It starts out with an introductory chapter setting Werhane's work in the context of the development of Business Ethics theory and practice along with an illustrative time line Next it discusses possible interpretations of the papers that have been divided across a range of themes and examines Werhane's contribution to these thematic areas Patricia H Werhane is a renowned author and innovator at the intersection of philosophy and Applied Business Ethics She is professor emerita and a senior fellow at the Olsson Centre for Applied Ethics at Darden and was formerly the Ruffin Professor of Business Ethics She is also professor emerita at DePaul University where she was Wicklander Chair in Business Ethics and director of the Institute for Business and Professional Ethics A prolific author whose works include Moral Imagination and Management Decision Making and Organization Ethics for Health Care Werhane is an acclaimed authority on employee rights in the workplace one of the leading scholars on Adam Smith and founder and former editor in chief of Business Ethics Quarterly the leading journal of Business Ethics She was a founding member and past president of the Society for Business Ethics and in 2001 was elected to the executive committee of the Association for Practical and Professional Ethics Before joining the Darden faculty in 1993 Werhane served on the faculty of Loyola University Chicago and was a Rockefeller Fellow at Dartmouth College and Senior Fellow at Cambridge University

Educational Leadership and Moral Literacy

Patrick M. Jenlink, 2014-03-18 What makes a moral person moral Who decides what morality means What makes leadership practice moral In today's schools what stands as moral leadership These are questions that reflect the complexity integral to the calculus of human morality especially in a world that is defined daily by its variant meanings of morality its acts of immorality The school as an educational setting is or should be a decidedly moral center of the society it is the natural intersect between the family and the multi dimensional nature of public life Educational Leadership and Moral Literacy addresses these questions situating the reader in a conversation that examines the meaning and nature of moral leadership through the lens of moral literacy and the dispositional aims of moral leadership in educational settings The contributing authors extend an argument that the work of leader educators and practitioners alike must continuously be re articulated around the dispositional aims aligned with a

moral democratic education Educators must be concerned with developing the moral intellectual and aesthetic dimensions of the educational leader as a moral person **Business Ethics** Alejo José G. Sison, Ignacio Ferrero, Gregorio

Gutián, 2018-03-09 Can business activities and decisions be virtuous This is the first business ethics textbook to take a virtue ethics approach It explains how virtue ethics compares with alternative approaches to business ethics such as utilitarianism and deontology and argues that virtue ethics best serves the common good of society Looking across the whole spectrum of business including finance governance leadership marketing and production each chapter presents the theory of virtue ethics and supports students learning with chapter objectives in depth interviews with professionals and real life case studies from a wide range of countries Business Ethics A Virtue Ethics and Common Good Approach is a valuable text for advanced undergraduates and masters level students on business ethics courses **Ethics Across the Curriculum—Pedagogical**

Perspectives Elaine E. Englehardt, Michael S. Pritchard, 2018-05-08 This book features articles by more than twenty experienced teachers of ethics who are committed to the idea that ethics can and should be taught virtually anywhere in the education curriculum They explore a variety of ways in which this might best be done Traditionally confined largely to programs in philosophy and religion the teaching of ethics has in recent decades spread across the curriculum education The contributors to this book discuss the rationale for supporting such efforts the variety of challenges these efforts face and the sorts of benefits faculty and students who participate in ethics across the curriculum endeavors can expect An overriding theme of this book is that the teaching of ethics should not be restricted to one or two courses in philosophy or religion programs but rather be addressed wherever relevant anywhere in the curriculum For example accredited engineering programs are expected to ensure that their students are introduced to the ethical dimensions of engineering This can involve consideration of ethical issues within particular areas of engineering e g civil mechanical electrical chemical as distinctive segments of certain courses e g those that focus on design problems or as a full semester course in ethics in engineering Similar approaches can be taken in nursing medicine law social work psychology accountancy management and so on That is some emphasis on ethics can be expected to be found in broad range of academic disciplines However many ethical issues require careful attention from the perspectives of several disciplines at once and in ways that require their joining hands Recognizing that adequately addressing many ethical issues may require the inclusion of perspectives from a variety of disciplines makes apparent the need for effective communication and reflection across disciplines not simply within them This in turn suggests that faculty and their students can benefit from special programs that are designed to include participants from a variety of disciplines Such programs will be a central feature of this book Although some differences might arise in how such issues might best be discussed across different parts of the curriculum these discussions might be joined in ways that help students faculty administrators and the wider public better appreciate their shared ethical ground

Architecture and Its Ethical Dilemmas Nicholas Ray, 2007-05-07 Ethical issues both practical and philosophical are

constantly arising in architectural work This volume relates a broad range of theoretical questions to dilemmas encountered in practice informed by contributions from many different disciplines **Business Ethics and Strategy** Alan E. Singer, 2007 **Enhancing Global Competitiveness Through Sustainable Environmental Stewardship** Subhash C. Jain, Ben L. Kedia, 2011-01-01 It is apparent that environmental issues affect the livelihoods and well being of individuals communities and businesses the world over In that vein this book examines the impact that climate change and other environmental factors have on business The effect of climate change while a significant factor will influence business slowly but inexorably Executives should manage environmental risk at three levels regulatory compliance potential liability from industrial accidents and pollutant release mitigation Companies that are proactive in mitigating their exposure to climate change risks will not only generate new profitable opportunities but also gain competitive advantage over their rivals in a carbon constrained future Enhancing Global Competitiveness through Sustainable Environmental Stewardship provides frameworks for identifying how climate change might affect a business and suggests strategy guidelines to manage the risks and seek opportunities This seminal collection of research will be of particular interest to students and scholars of sustainability studies business and management and business professionals concerned with the role they will play in the changing and challenging times that lie ahead for business growth and environmental consciousness **Case Studies in Business Ethics** Al Gini, Alexei M. Marcoux, 2009 No further information has been provided for this title **Business Ethics** Ferrell, William, Lou E. Pelton, Sheb L. True, John Fraedrich, O. C. Ferrell, 2004-07 This collection of timely provocative articles provides students with a framework for understanding the importance of business ethics and corporate responsibility Each reading addresses aspects of leadership compliance and or decision making in organizational settings Students will be challenged to consider the potential conflicts between and impacts on the stakeholder value systems present within organizations Originally created to accompany Business Ethics by Ferrell Fraedrich Ferrell this supplemental text supports any course in which instructors are looking to enhance coverage of business ethics corporate responsibility *Ethics Matters* Dawn-Marie Driscoll, W. Michael Hoffman, 2000 *Proceedings and Addresses of the American Philosophical Association* American Philosophical Association, 1998 List of members in v 1 [The Business of Consumption](#) Laura Westra, Patricia H. Werhane, 1998-06-18 At the forefront of international concerns about global legislation and regulation a host of noted environmentalists and business ethicists examine ethical issues in consumption from the points of view of environmental sustainability economic development and free enterprise Visit our website for sample chapters

Forthcoming Books Rose Arny, 1999 *Ethics in the Workplace* Robert A. Larmer, 2002 This introductory textbook begins by discussing basic tenets of ethical theory and their relevance to business practices It then addresses a business particular obligations to its employees its customers and society as a whole Issues like collective bargaining sexual harassment safety inside [Journal of Engineering Education](#) , 2002 *Speechless* Bruce Barry, 2007-06-10 In defense of

freer speech in and around the workplace Barry argues that a healthy democracy depends in part on the experience of liberty at work Workplaces are key venues for shared experience and public discourse so workplace speech rights matter deeply for advancing citizenship community and democracy in a free society *JOURNAL OF MANAGEMENT* ,1992

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