



Jim Flink

Executive Director

CAREER HIGHLIGHTS

Licensed since 1983, Jim Flink's 27-year investment sales career has focused primarily on the acquisition and disposition of raw land, apartment communities and income producing properties. He is considered one of the foremost experts on the Raleigh-Durham apartment market, having brokered the sale or land of more than 25 apartment communities throughout his career. While a partner at The Dilweg Companies, Flink purchased three apartment communities. All three of these projects have since been sold for good returns. His knowledge of the multi-family industry has resulted in Flink doing extensive work for national companies such as Hanover, Summit Properties, Fairfield, and Trammell Crow. In addition, Flink has brokered numerous shopping center sites, as well as office parks such as The Quadrangle, Capital Center and Raleigh Corporate Center. He was also part of the team that assembled the land for The Streets at Southpoint in Durham.

Flink started in brokerage with Grubb & Ellis in Pittsburgh before relocating to the Triangle. In 1987, he co-founded Vanguard Associates and grew the firm with his partners into a regional (southeast) commercial brokerage services company before selling the company in 1998 to The St. Joe Company. Flink then worked alongside several local developers before founding Redtail Properties in 2004 to focus on apartment development opportunities throughout the Southeast. While at Redtail Properties, Flink contracted, purchased, and obtained mix use zoning on 48 acres in Charleston, SC. The first phase, known as Sea Island Apartments, will break ground in 2011. Flink also spent the past few years researching the Jacksonville and Fayetteville, NC markets. In April of 2009, Redtail broke ground on a 216 unit apartment complex in Fayetteville known as The Heights at McArthur Park. The complex is now 100% complete and 97% occupied.

Flink joined Synergy Commercial Advisors as Executive Director of Investment Sales overseeing the Company's investment sales strategy. Flink played golf at West Virginia University and continues to compete in golf tournaments. He resides in Cary with his wife, Nancy.

EDUCATION/EXPERIENCE

West Virginia University
B.S., Business Administration
North Carolina Real Estate Broker License

INDUSTRY & CIVIC AFFILIATIONS

- Member, Athletes in Action
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**Alfredo Iacoangeli, Paolo
Marcatili, Sarah Teichmann, Charlotte
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A Journey Through 50 Years of Structural Bioinformatics in Memoriam of Cyrus Chothia Alfredo

Iacoangeli, Paolo Marcatili, Sarah Teichmann, Charlotte Deane, 2022-08-16 The cover image for this Research Topic was designed by Claire Marks [RUDIMENTS OF MODERN COMPUTER APPLICATION](#) JOYRUP BHATTACHARYA, 2016-01-01

Microsoft Word Simple Projects, Grades 4-6 Mindy Pines, 2000-03 **Word For Dummies** Dan Gookin, 2021-11-25

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Systems Steven Simske, Marie Vans, 2022-09-01 Text analytics consist of the statistics about a text element which includes the word count the word histogram and the word frequency histogram Most text documents of value are related to other sometimes many other documents and so analytics describing the relative frequency of terms in a document compared to its peers are important for defining key words tagging labeling indexing search responsive terms query terms and compressed versions of the documents key words summary etc This clearly written text explains the functional applications of search

translation optimization and learning with regard to text analytics Generation of analytics is aided by a hybrid ensemble or other combinatorial approach in which two or more effective analytic processes are used simultaneously and their outputs combined to form a better consensus Additional value to the preservation of the information is provided through these methods Also since they encompass capabilities of two or more knowledge generating systems they can create a superset of access points to the data generated The book also describes the role of functional approaches in the testing and configuration of these systems

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Get Back to Work Melissa Washington,2014-08-20 Job hunting a phrase that might conjure up bleak images of firing off r sum s into a void only to have to wait and wait and wait blindly for a catch Well it s time to step into today s smart and savvy real world strategies to make your next career move In this cutting edge guide recruiting career and social media expert Melissa Washington kicks the myth of the dreaded job hunt to the curb and shares the most effective current day methods that put the unemployed back into the driver s seat Get Back to Work is a no frills book designed with practical straightforward and innovative tips to keep you ahead of the pack Learn how to effectively use social media to set yourself apart from the crowd Leverage your existing network and how to build a stronger network Find out how to tap into commonly overlooked employment outlets to get a leg up on the competition Whether you re a fresh college graduate a military veteran transitioning back into the workforce or just someone like so many who is between jobs this book lays out the essentials candidly and in a simple step by step fashion to help you maximize your shot at securing your ideal position Now it s all about getting you back to work **BONUS** LinkedIn Checklist Looking for Work Checklist Job and Networking Resource list Veteran Resource list

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Using Office 97 Macmillan General Reference Staff, 1998-07

The ABCs of Word 97 Guy Hart-Davis, 1997 Word this book covers basic elements of the software but focuses on providing clear and concise instructions for using Word's most practical features

Advancing Learning Within and Beyond the Classroom Bradley Lightbody, 2021-11-29 This insightful book sets out five core elements of good practice that will lead to great teaching and learning both within and beyond the classroom It looks in detail at the learning process and how teachers can support this through a rich mix of teacher-led direct instruction and collaborative and online learning both flipped and blended Covering

five major themes to reset our pedagogy Advancing Learning Within and Beyond the Classroom presents the key evidence about what works alongside practical activities to adopt or adapt to enhance your own practice The chapters cover the application of precise curricular knowledge the presentation of key questions to guide check and deepen learning elaboration to build deep understanding personalised feedback to accelerate progress the introduction of regular challenges to drive high learning outcomes and relevant commercial and world class standards Including a comprehensive overview of evidence based practice and a wealth of practical strategies to drive engagement and productive learning this is essential reading for all teachers working in secondary schools or further education **Word 2007** Chris Grover,2007 Word basics for simple documents Creating longer and more complex documents Sharing documents and collaborating with other people Customizing Word with macros and other tools Word help and beyond **Encyclopedia of Microcomputers** Allen Kent,James G. Williams,1996-05-23 Teaching Critical Thinking and Problem Solving to Truth Functional Logic **Class 7-12 Basic Computer Questions and Answers PDF** Arshad Iqbal, The Class 7 12 Basic Computer Quiz Questions and Answers PDF Basic Competitive Exam Questions Chapter 1 18 Practice Tests Grade 7 12 Basic Computer Textbook Questions for Beginners includes revision guide for problem solving with hundreds of solved questions Computer Basics Questions and Answers PDF book covers basic concepts analytical and practical assessment tests Computer Basics Quiz PDF book helps to practice test questions from exam prep notes The Class 7 12 Computer Basics Quiz Questions and Answers PDF eBook includes revision guide with verbal quantitative and analytical past papers solved tests Basic Computer Questions and Answers PDF Free download chapter 1 a book covers solved common questions and answers on chapters Application software applications of computers basics of information technology computer architecture computer networks data communication data protection and copyrights data storage displaying and printing data interacting with computer internet fundamentals internet technology introduction to computer systems operating systems processing data spreadsheet programs windows operating system word processing tests for college and university revision guide Basic Computer Interview Questions and Answers PDF Download free eBook s sample covers beginner s solved questions textbook s study notes to practice online tests The Grade 7 12 Computer Basics Interview Questions Chapter 1 18 PDF book includes CS question papers to review practice tests for exams Computer Science Practice Tests a textbook s revision guide with chapters tests for NEET Jobs Entry Level competitive exam Grade 7 12 Computer Basics Questions Bank Chapter 1 18 PDF book covers problem solving exam tests from computer science textbook and practical eBook chapter wise as Chapter 1 Application Software Questions Chapter 2 Applications of Computers Questions Chapter 3 Basics of Information Technology Questions Chapter 4 Computer Architecture Questions Chapter 5 Computer Networks Questions Chapter 6 Data Communication Questions Chapter 7 Data Protection and Copyrights Questions Chapter 8 Data Storage Questions Chapter 9 Displaying and Printing Data Questions Chapter 10 Interacting with Computer Questions Chapter 11 Internet Fundamentals

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Mac Life ,2008 MacLife is the ultimate magazine about all things Apple It s authoritative ahead of the curve and endlessly entertaining MacLife provides unique content that helps readers use their Macs iPhones iPods and their related hardware and software in every facet of their personal and professional lives

Negotiating Strategies and Challenges in the Divorce Process Lawrence D. Gaughan,2023-05-03 About the Book Why don t we spend much more of our time studying the art of negotiating Perhaps a major reason is that divorce is a process and not much of our legal education is focused on the process The goal of this book is to explore in detail the scope of knowledge and skills that would be appropriate for professionals who are involved in the negotiation of divorce agreements This is a book about negotiating And since all of this negotiating takes place in the context of the divorce process this is also a book about the divorce process L D Gaughan Negotiating Strategies and Challenges in the Divorce Process represents the professional legacy of my father Lawrence D Gaughan a monumental pioneer in the field of family law and mediation Completed months before my father s death and published posthumously this book serves as an academic textbook as well as a developmental guide for

professionals I remember around the time my father turned 65 I asked him when he planned to write a book related to his life's work His response was I will think about it when I get closer to retirement Twenty years later with his practice finally starting to wind down he announced that he had completed the final edit of his book Just a few short months after that he was suddenly stricken with aggressive metastasized melanoma He passed away on June 23rd 2019 But my father lives on in the artful illustrations of his brilliant ideas interwoven and crafted into these chapters I am honored that in his final wishes he entrusted me with the task of making sure his contribution to the field of family law was properly published and promoted Anyone from the lay reader to the family law professional will find this book to be enlightening It is a thoroughly informative insightful and creative examination of how the art of negotiation can be used most effectively in the divorce process

W Lawrence Gaughan son of Lawrence D Gaughan About the Author Lawrence D Gaughan was the founder and Professional Director of Family Mediation of Greater Washington He earned a J D from the University of Montana 1957 and an LL M from the University of Virginia 1964 L D Gaughan practiced family law and family mediation in Northern Virginia from 1979 until his death in 2019 He was also a law professor at the University of Virginia Washington Lee University and George Mason University law schools In 1979 80 L D Gaughan took a sabbatical from W L to study family systems with Murray Bowen M D and his staff in the Department of Psychiatry at Georgetown University He was a member of the Virginia State Bar since 1967 From 1975 1999 he gave the annual keynote lecture on Family Law at the Virginia State Bar Association Conference As an attorney L D Gaughan consistently received the highest ratings for both legal ability and ethical standards AVR Preeminent™ from Martindale Hubbell He was also rated 10 out of 10 by Avo He was a founding member of the Professional Mediation Board of Standards a 501 C 3 board formed to frame and implement standards for professional family mediators and was certified for collaborative practice In September 2017 L D Gaughan received the Distinguished Mediator of the Year award from the Virginia Mediation Network at its annual conference in Richmond In 2019 at their convention in Boston he was posthumously recognized with a lifetime achievement award from the Academy of Professional Family Mediators

The Standard American Encyclopedia of Arts, Sciences, History, Biography, Geography, Statistics, and General Knowledge John Clark Ridpath, 1898

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